

Director retiring by rotation and being proposed for re-election

Type of director being proposed : Director of the Board/ Chairman of the Board

Ng Kong Meng (James)

Age 78 years

**Position**

Director / Chairman of the Board, Delta Electronics (Thailand) PCL

Tenure of Directorship : 35 Years 11 months (Since 3 May 1990)**Nationality** : Malaysia**Education**

- : • M. Sc (Electronic Engineering), University of Southampton, UK
- : • Bachelor's Degree in Electrical Engineering, National Taiwan University, Taiwan

Thai Institute of Directors Association Program

- : • Director Accreditation Program (DAP), Thai Institute of Directors Association Year 2007
- : • Director Certification Program (DCP), Thai Institute of Directors Association, Year 2009
- : • Financial Statements Demystified for Directors (FDD), Thai Institute of Directors Association, Year 2009

Meeting Attendance in previous year

- : • Board of Directors' Meeting 7/7 times
- : • Annual General Meeting of Shareholders 1/1 time

Work Experience for the past 5 years**Listed Company**

1990-Present

- : Chairman of the Board, Delta Electronics (Thailand) PCL

Securities holding in the Company
(as of 28 February 2026)

- : - None - (0.00% of the voting rights)

Prohibitions

- : • No criminal record of an offence against property
- : • No record of any conflict of interest against the Company during the year

Management positions and/or directorships in other listed companies : - None -

Management positions and/or directorships in other non-listed companies (excl. subsidiaries) : - None -

Management positions and/or directorships in other companies that may cause a conflict of interest : - None -

Blood relationship with executives or major shareholders of the Company and its subsidiaries : - None -

Director retiring by rotation and being proposed for re-election

Type of director being proposed : Director

Ms. Xue Li

Age 57 years

**Position**

Director, Delta Electronics (Thailand) PCL

Tenure of Directorship : 3 Years (Since 7 Apr 2023)**Nationality** : China**Education**

- MBA, Asian Institute of Technology, Thailand
- Bachelor of Electronics Engineering, Shanghai Jiaotong University

Thai Institute of Directors Association Program

- Director Accreditation Program (DAP), Thai Institute of Directors Association Year 2023
- Director Certification Program (DCP), Thai Institute of Directors Association, Year 2024

Meeting Attendance in previous year

- Board of Directors' Meeting 6/7 times
- Annual General Meeting of Shareholders 1/1 time

Work Experience for the past 5 years**Listed Company**

2025-Present	: General Manager of EVSBG, Delta Electronics, Inc.
2023-Present	: Director of the Board, Delta Electronics (Thailand) PCL
2022-Present	: Executive Committee Member, Delta Electronics (Thailand) PCL
2021-2024	: Deputy BG head/ EVSBG, Delta Electronics, Inc.
2017-2021	: CDBU head, Delta Electronics (Thailand) PCL

Securities holding in the Company : - None - (0.00% of the voting rights)
(as of 28 February 2026)

Prohibitions : • No criminal record of an offence against property
• No record of any conflict of interest with the Company during the year

Management positions and/or directorships in other listed companies : - 1 company -
• General Manager of EVSBG, Delta Electronics, Inc.

Management positions and/or directorships in other non-listed companies (excl. subsidiaries) : - None -

Management positions and/or directorships in other companies that may cause a conflict of interest : - None -

Blood relationship with executives or major shareholders of the Company and its subsidiaries : - None -

Director retiring by rotation and being proposed for re-election

Type of director being proposed : Director / Independent Director / Audit Committee

Dr. Somchai Harnhirun

Age 69 years

**Position**

- Director
- Independent Director
- Audit Committee Member

Delta Electronics (Thailand) PCL

Tenure of Directorship : 3 Years (Since 7 Apr 2023)**Nationality** : Thai**Education**

- Ph.D. (Economics), Concordia University, Canada
- Master of Economics, Queen's University, Canada
- Master of Economics, National Institution of Development Administration, Thailand
- BA (Economics), Thammasat University, Thailand

Thai Institute of Directors Association Program : Director Accreditation Program (DAP), Thai Institute of Directors Association Year 2009

Meeting Attendance in previous year : • Board of Directors' Meeting 7/7 times
• Annual General Meeting of Shareholders 1/1 time

Work Experience for the past 5 years**Listed Company**

2025-Present : Independent Director, T.K.S. Technology PCL

2023-Present : • Independent Director
• Audit Committee Member
• Nomination & Compensation Committee Member
• Privilege Committee Member
Delta Electronics (Thailand) PCL
• Director, Somboon Advance Technology PCL
• Independent Director, Interhides PCL
• Independent Director, Pacific Pipe PCL

2022-2025 : Independent Director, Synnex (Thailand) PCL

Non-Listed Company

2019-2024 : Senator

2017-2019 : Deputy Minister of Industry

Securities holding in the Company (as of 28 February 2026) : - None - (0.00% of the voting rights)

Prohibitions : • No criminal record of an offence against property
• No record of any conflict of interest against the Company during the year

Attachment 3

Management positions and/or directorships in other listed companies	: - 4 companies -
<ul style="list-style-type: none">• Independent Director, T.K.S. Technology PCL• Director, Somboon Advance Technology PCL• Independent Director, Interhides PCL• Independent Director, Pacific Pipe PCL	
Management positions and/or directorships in other non-listed companies (excl. subsidiaries)	: - None -
Management positions and/or directorships in other companies that may cause a conflict of interest	: - None -
Blood relationship with executives or major shareholders of the Company and its subsidiaries	: - None -
Relationship with the Company, its subsidiaries, associates or any business entities that may cause a conflict of interest during the past 2 years	
1. Being an executive director, employee or advisor on the payroll(s)	: - No -
2. Being a specialist (i.e. auditor or legal consultant)	: - No -
3. Significant business relationship that may inhibit independence	: - None -

Definition of Independent Directors

Qualifications of independent director have been defined based on the requirement of the Capital Market Supervisory Board and the details are in the 2025 Annual Report under the section of Corporate Governance Report.

Selection of Directors and Independent Directors

Please see details in the 2025 Annual Report under the section of Corporate Governance Report.

Method and Process for Director & Independent Directors Selection

The Board of Directors assigned the Nomination and Compensation Committee to search, select and nominate qualified candidates to be a director or member of any committee. The committee selections are considered on the basis of whether that person is knowledgeable and experienced in areas such as accounting, finance, management, strategy and possess individual skill and expertise in line with the company's business and strategies without restrictions on gender, race or nationality. This is in order to have board diversity and a solid company structure to achieve business objectives under management according to the principles of good corporate governance standards. Currently, the company has provided the opportunity to the shareholder to nominate candidates to be company directors with basic qualifications set forth on the company website. The Board will consider and approve the selected candidate by majority votes of the board meeting. After selection, the Board shall nominate such candidate to the shareholders' meeting for approval.

Appointment of Directors

After the Nomination and Compensation Committee considers and selects a qualified director, they will propose the candidate to the Board of Directors. After that, the Board of Directors will nominate the candidate to the shareholders' meeting for approval. Based on the Article of Association of the company, an appointment of a director is made through a majority of the votes of the shareholders attending the meeting and casting their votes. One share shall count for one vote, and each shareholder shall exercise all the votes he has to appoint the nominated person or nominated persons to be a director on a person-by-person basis or en-bloc basis. Shareholders cannot divide votes for any person. The person obtaining the most votes in descending order shall be elected as directors equal to the number of directors required. In the event that persons receiving votes in respective order receive equal votes and the number of positions exceed the positions required, the Chairman of the meeting shall have a casting vote.

Details of Directors for Proxy

1. Name : Mrs. Tipawan Chayutimanta
 Age : 69
 Address : 100/73 Tedsabansongkror Rd., Ladyao, Jatujak, Bangkok 10900
 Position : Independent Director/ Audit Committee Member
 Securities holding in the Company (as of 28 February 2026) : - None - (0.00% of the voting rights)
 Interests in the AGM of 2026 : Have conflicts of interests in agenda item no. 5 (the compensation of directors)
 Major conflicts : - None -
2. Name : Mrs. Saowanee Kamolburt
 Age : 74
 Address : 133 Soi Chokechai 4 Soi 30, Chokechai 4 Rd., Ladprao, Bangkok 10230, Thailand.
 Position : Independent Director/ Audit Committee Member
 Securities holding in the Company (as of 28 February 2026) : None - (0.00% of the voting rights)
 Interests in the AGM of 2026 : Have conflicts of interests in agenda item no. 5 (the compensation of directors)
 Major conflicts : - None -