

## Director who retires by rotation and being proposed for re-election

Type of director being proposed : Director of the Board / Executive Director

Mr. Cheng An (Victor)

Age 60 years



### Position:

- Director of the Board
  - Chief Executive Officer (CEO)
  - Executive Committee Chairman
  - Risk and Sustainable Development Committee Chairman
  - Corporate Governance Committee Member
- Delta Electronics (Thailand) PCL

Term of Director : 1 years 4 months (since 1 December 2023)

Nationality : Taiwan

### Education

- : • Master and Bachelor of Science in Electrical Engineering from Santa Clara University, California, USA.

### Training

- : • From the fragmentation and reconstruction of the American dream- the future of Taiwan-US-China trilateral relations (2021)
- Directors' functions and responsibilities (2021)
  - The latest developments and revision trends of international taxation and domestic taxation (2022)
  - Insider trading prevention advocacy seminar (2022)
  - Corporate Strategy (2023)
  - Technology and impacts of modern artificial intelligence (2023)
  - Director Certification Program (DCP), Thai Institute of Directors Association, Year 2024
  - Corporate Strategy (2024)
  - Global and Taiwan Economic Outlook for 2024 (2024)

### Meeting attendance in 2024

- : • Board of Directors' Meeting 8/8 times
- Annual General Meeting of Shareholders 1/1 time
  - Extraordinary General Meeting of Shareholders 1/1 time

### Work experience over the past 5 years

#### Listed Company

Year 2024 – Present

- : • Chief Executive Officer (CEO)
- Executive Committee Chairman
  - Risk and Sustainable Development Committee Chairman
  - Corporate Governance Committee Member
- Delta Electronics (Thailand) PCL

Dec 2023 - Present

- : • Director, Delta Electronics (Thailand) PCL

Year 2018 - Present

- : • Director, Delta Electronics, Inc.
- Director, Lanner Electronics Inc.

Year 2023

- : • Executive Vice President, Infrastructure Business (IFB), Delta Electronics, Inc.

Year 2017 – Year 2022 : • General Manager, Information and Communications Technology BG (ICTBG), Delta Electronics Inc.

### **Non-Listed Company**

Mar 2024 - Present : • Director, Eltek Power Co., Ltd.

Year 2023 - Present : • Director, Atrust Computer Corporation

Year 2020 - Present : • Director, Eltek Power Incorporated

Year 2016 - Present : • Vice-Chairman, Delta Networks (Xiamen) Ltd.

Year 2015 - Present : • Director, Eltek SGS Pvt Ltd.

Year 2007 - Present : • Director, Delta Networks (HK) Limited

Year 2022 - Year 2024 : • Chairman, Gråterudveien 8 AS

Year 2020 - Year 2024 : • Director, Delta Electronics (Italy) S.r.l.

• Director, Delta Greentech Electronics Industry LLC

• Director, Delta Electronics (Switzerland) AG

• Director, Delta Solutions (Finland) Oy

• Director, Delta Electronics Solutions (Spain) SL

Year 2015 - Year 2024 : • Chairman, Delta Electronics (Norway) AS

Year 2010 - Year 2024 : • Chairman/General Manager, Delta Networks (Dongguan) Ltd.

Year 2002 - Year 2024 : • Director, Delta Networks Inc.

• Director, Delta Networks Holding Limited

Year 2020 - Year 2023 : • Director, Delta Electronics (Poland) Sp. z o.o

Year 2001 - Year 2023 : • Director, Delta Electronics (Dongguan) Co., Ltd.

**Securities holding in the Company** : - None - (0.00% of the voting rights)

(as of 28 February 2025)

**Prohibitions** : • No criminal record of an offence against property conducted with dishonesty

• No record of any conflict of interest against the Company during the year

Management positions and/or directorships in other listed companies : - 2 companies –

- Director, Delta Electronics, Inc.
- Director, Lanner Electronics Inc.

Management positions and/or directorships in other non-listed companies (excl. subsidiaries) : - 6 companies – (as detail above)

Management positions and/or directorships in other companies that may cause a conflict of interest : - 8 companies (as detail above)

may be considered to be in the same nature business of the Company

Blood relationship with executives or major shareholders of the Company and its subsidiaries : - None -

**Director who retires by rotation and being proposed for re-election****Type of director being proposed :** Director of the Board / Executive Director**Mr. Ko Tzu-shing (Mark)****Age 76 years****Position:**

- Director, Delta Electronics (Thailand) PCL

**Term of Director :** 5 years 10 months (since 24 June 2019)**Nationality:** Taiwan

**Education** : Bachelor's Degree in Control Engineering, National Chiao Tung University, Taiwan

**Training** :

- Directors' duties and responsibilities (2021)
- From the fragmentation and reconstruction of the American dream- The future of Taiwan-US-China trilateral relations (2021)
- The latest developments and revision trends of international taxation and domestic taxation (2022)
- Net-zero emissions, carbon neutrality and corporate compliance (2022)
- Corporate Strategy (2023)
- Technology and impacts of modern artificial intelligence (2023)
- Corporate Strategy (2024)
- Global and Taiwan Economic Outlook for 2024 (2024)

**Meeting attendance in 2024** :

- Board of Directors' Meeting 8/8 times
- Annual General Meeting of Shareholders 1/1 time
- Extraordinary General Meeting of Shareholders 1/1 time

**Work Experience over the past 5 years****Listed Company**

Year 2019 – Present : • Director, Delta Electronics (Thailand) PCL.

Oct 2021 – Present : • Chairman of Strategic Steering Committee, Delta Electronics, Inc.

Year 2001 – Present : • Vice-Chairman, Delta Electronics, Inc.

Year 2012 – Oct 2021 : • Vice-Chairman in Operations Strategy Management Committee, Delta Electronics, Inc.

**Non-Listed Company**

Year 2022 – Present : • Director (corporate shareholder's representative), Ancora Semiconductors Inc.

Year 2016 – Present : • Director, Delta Intelligent Building Technologies (Canada) INC. (Former name: Delta Controls Inc.)

Year 2012 – Present	:	<ul style="list-style-type: none"> <li>Chairman, Delta Green (Tianjin) Industries Co., Ltd.</li> <li>Director, Delta Greentech (China) Co., Ltd.</li> </ul>
Year 2010 – Present	:	<ul style="list-style-type: none"> <li>Chairman, Chenzhou Delta Technology Co., Ltd.</li> <li>Director, Delta Electronics Capital Company</li> </ul>
Year 2007 – Present	:	<ul style="list-style-type: none"> <li>Chairman, Delta Electronics (Chenzhou) Co., Ltd.</li> </ul>
Year 2006 – Present	:	<ul style="list-style-type: none"> <li>Chairman, Delta Electronics (Wuhu) Co., Ltd.</li> </ul>
Year 2004 – Present	:	<ul style="list-style-type: none"> <li>Chairman, Delta Electronics (Dongguan) Co., Ltd.</li> </ul>
Year 2000 – Present	:	<ul style="list-style-type: none"> <li>Director, Delta Electronics (Jiangsu) Ltd.</li> </ul>
Year 1991 – Present	:	<ul style="list-style-type: none"> <li>Director, Delta Electronics (Japan), Inc.</li> </ul>
Year 2004 – Year 2021	:	<ul style="list-style-type: none"> <li>Chairman, Delta Electronics Power (Dongguan) Co., Ltd.</li> </ul>

**Securities holding in the Company** : - None - (0.00% of the voting rights)

(as of 28 February 2025)

**Prohibitions** : 

- No criminal record of an offence against property conducted with dishonesty
- No record of any conflict of interest against the Company during the year

Management positions and/or directorships in other listed companies : - 1 company –  
Delta Electronics, Inc. :  
- Vice-Chairman  
- Chairman in Operations Strategy Management Committee

Management positions and/or directorships in other non-listed companies (excl. subsidiaries) : - 11 companies –  
(as detail above)

Management positions and/or directorships in other companies that may cause a conflict of interest : - 12 companies –  
(as detail above) may be considered to be in the same nature business of the Company

Blood relationship with executives or major shareholders of the Company and its subsidiaries : - None -

**Director who retires by rotation and being proposed for re-election****Type of director being proposed:** Director of the Board / Executive Director**Mr. Chang Tsai-hsing (Jackie)****Age 57 years****Position :**

- Director
  - President and Chief Operation Officer (COO)
  - Executive Committee Member
  - Corporate Governance Committee Chairman
  - Risk and Sustainable Development Committee Member
- Delta Electronics (Thailand) PCL

**Term of Director :** 5 years 10 months (since 24 June 2019)**Nationality:** Taiwan**Education**

: Bachelor's Degree in English Literature of National Central University, Taiwan

**Training**

- : • Director Certification Program (DCP), Thai Institute of Directors Association, Year 2021
- Simplified Strategic Planning, Kexxel Group.
- Director's Briefing 10 # Driving Organizational Culture from the Boardroom, Thai Institute of Directors Association
- Thailand Labor Law Introduction and Case Analysis, International Legal Counsellors Thailand Ltd.
- The Board's Role in Mergers and Acquisitions (BMA), Thai Institute of Directors Association, Year 2024
- 2024 Masterclass: Unlocking Financial Potential with Climate Risk Intelligence, Thai Institute of Directors Association

**Meeting attendance in 2024**

- : • Board of Directors' Meeting 8/8 times
- Annual General Meeting of Shareholders 1/1 time
- Extraordinary General Meeting of Shareholders 1/1 time

**Work experience over the past 5 years****Listed Company**

Year 2024 - Present

- : • Executive Committee Member
- Risk and Sustainable Development Committee Member
- Delta Electronics (Thailand) PCL

Jan 2024 - Present

- : • President & COO, Delta Electronics (Thailand) PCL

Year 2020 - Present

- : • Corporate Governance Committee Chairman, Delta Electronics (Thailand) PCL

Year 2019 - Present

- : • Director of the Board, Delta Electronics (Thailand) PCL

Year 2020 - Feb 2024

- : • Executive Committee Chairman
- Risk and Sustainable Development Committee Chairman
- Delta Electronics (Thailand) PCL

Year 2020 - Dec 2023

- : • President, Delta Electronics (Thailand) PCL

Year 2019 - Year 2020 : • Executive Committee Member  
 • Corporate Governance Committee Member  
 • Vice President of South East Asia and India Region  
 Delta Electronics (Thailand) PCL

**Non-Listed Company**

Dec 2024 - Present : • Director, Eltek Power Co., Ltd.  
 Year 2022 - Present : • Director, Eltek Power (Malaysia) Sdn. Bhd.  
 • Director, Embun Elektronik Sdn. Bhd.  
 Year 2021 - Present : • Director, Delta Greentech SGP Pte. Ltd.  
 Year 2020 - Present : • Director, Eltek Power Incorporated  
 • Director, Chunghwa SEA Holdings  
 Year 2016 – Year 2022 : • Vice President, Asia Pacific Region  
 • Member of Strategic Steering Committee  
 • Delta Electronics Int'l (Singapore) Pte. Ltd.

**Securities holding in the Company** : 60,000 shares (0.00048% of the voting rights)  
 (as of 28 February 2025)

**Prohibitions** : • No criminal record of an offence against property conducted with dishonesty  
 • No record of any conflict of interest against the Company during the year

Management positions and/or directorships in other listed companies : - None –

Management positions and/or directorships in other non-listed companies (excl. subsidiaries) : - 6 companies –  
 (as detail above)

Management positions and/or directorships in other companies that may cause a conflict of interest : - 6 companies –  
 (as detail above) may be considered to be in the same nature business of the Company

Blood relationship with executives or major shareholders of the Company and its subsidiaries : - None -

**Definition of Independent Directors**

Qualifications of independent director have been defined based on the requirement of the Capital Market Supervisory Board and the details are in the 2024 Annual Report (Form 56-1 One Report) under the section of Corporate Governance Report.

**Selection of Directors and Independent Directors**

Please see details in the 2024 Annual Report (Form 56-1 One Report) under the section of Corporate Governance Report.

**Method and Process for Director & Independent Directors Selection**

The Board of Directors assigned the Nomination and Compensation Committee to search, select and nominate qualified candidates to be a director or member of any committee. The committee selections are considered on the basis of whether that person is knowledgeable and experienced in areas such as accounting, finance, management, strategy and possess individual skill and expertise in line with the company's business and strategies without restrictions on gender, race or nationality. This is in order to have board diversity and a solid company structure to achieve business objectives under management according to the principles of good corporate governance standards. Currently, the company has provided the opportunity to the shareholder to nominate candidates to be company directors with basic qualifications set forth on the company website. The Board will consider and approve the selected candidate by majority votes of the board meeting. After selection, the Board shall nominate such candidate to the shareholders' meeting for approval.

**Appointment of Directors**

After the Nomination and Compensation Committee considers and selects a qualified director, they will propose the candidate to the Board of Directors. After that, the Board of Directors will nominate the candidate to the shareholders' meeting for approval. Based on the Article of Association of the company, an appointment of a director is made through a majority of the votes of the shareholders attending the meeting and casting their votes. One share shall count for one vote and each shareholder shall exercise all the votes he has to appoint the nominated person or nominated persons to be a director on a person-by-person basis or en-bloc basis. Shareholders cannot divide votes for any person. The person obtaining the most votes in descending order shall be elected as directors equal to the number of directors required. In the event that persons receiving votes in respective order receive equal votes and the number of position exceed the positions required, the Chairman of the meeting shall have a casting vote.

## Details of Directors for Proxy

1. **Name** : **Mrs. Tipawan Chayutimanta**  
**Age** : 67  
**Address** : 100/73 Tedsabansongkror Rd., Ladyao, Jatujak, Bangkok 10900  
**Position** : Independent Director/ Audit Committee Member  
**Securities holding in the Company** : - None - (0.00% of the voting rights)  
 (as of 28 February 2025)  
**Interests in the AGM of 2025** : Have conflicts of interests in agenda item no. 5 (the compensation of directors)  
**Major conflicts** : - None -
  
2. **Name** : **Dr. Somchai Harnhirun**  
**Age** : 67  
**Address** : 8/15 Watcharaphol Rd., Klongthanon, Saimai, Bangkok 10220  
**Position** : Independent Director/ Audit Committee Member  
**Securities holding in the Company** : - None - (0.00% of the voting rights)  
 (as of 28 February 2025)  
**Interests in the AGM of 2025** : Have conflicts of interests in agenda item no.5 (the compensation of directors)  
**Major conflicts** : - None -
  
3. **Name** : **Mrs. Saowanee Kamolburt**  
**Age** : 71  
**Address** : 133 Soi Chokechai 4 Soi 30, Chokechai 4 Rd., Ladprao, Bangkok 10230, Thailand.  
**Position** : Independent Director/ Audit Committee Member  
**Securities holding in the Company** : None - (0.00% of the voting rights)  
 (as of 28 February 2025)  
**Interests in the AGM of 2025** : Have conflicts of interests in agenda item no. 5 (the compensation of directors)  
**Major conflicts** : - None -