



April 2, 2025

Subject: Resolutions of the 2025 Annual General Meeting of Shareholders

To: The President

The Stock Exchange of Thailand

Reference is made to the 2025 Annual General Meeting of Shareholders of Delta Electronics (Thailand) Public Company Limited (the “**Company**”) held through electronic media (E-AGM) on April 2, 2025, at 10.00 a.m. The Company would like to disclose the resolutions of the 2025 Annual General Meeting of Shareholders as follows:

1. A resolution was passed to approve the audited statement of financial position and the statement of comprehensive income of the Company for the year ended December 31, 2024, and the auditor’s report by a majority vote of the shareholders attending the meeting and casting their votes where the voting results are as follows:

Shareholders’ Votes	No. of Votes	Percent
Approval	11,892,533,425	100.0000
Disapproval	0	0.0000
Abstention	0	-
Voided ballot	0	0.0000
Total (1,116 shareholders)	11,892,533,425	-

2. A resolution was passed to approve the distribution of dividends for the fiscal year ended December 31, 2024, from the net profit of the Company at the rate of Baht 0.46 per share, or totaling Baht 5,737,955,424, to the shareholders of record as at the date for determination of the names of shareholders who are entitled to receive dividends (Record Date) on February 28, 2025, where the date for dividend distribution has been determined on April 28, 2025, by a majority vote of the shareholders attending the meeting and casting their votes where the voting results are as follows:

Shareholders’ Votes	No. of Votes	Percent
Approval	11,892,533,425	100.0000
Disapproval	0	0.0000
Abstention	0	-
Voided ballot	0	0.0000
Total (1,116 shareholders)	11,892,533,425	-

3. A resolution was passed to approve the re-election of the directors retiring by rotation for another term as follows:

- (1) A resolution was passed to approve the election of Mr. Cheng An as Director by a majority vote of the shareholders attending the meeting and casting their votes where the voting results are as follows:

Shareholders’ Votes	No. of Votes	Percent
Approval	11,882,034,509	99.9252
Disapproval	8,900,226	0.0748
Abstention	1,598,690	-
Voided ballot	0	0.0000
Total (1,116 shareholders)	11,892,533,425	-

- (2) A resolution was passed to approve the election of Mr. Ko Tzu-shing as Director by a majority vote of the shareholders attending the meeting and casting their votes where the voting results are as follows:

Shareholders' Votes	No. of Votes	Percent
Approval	11,871,117,903	99.8199
Disapproval	21,415,522	0.1801
Abstention	0	-
Voided ballot	0	0.0000
Total (1,116 shareholders)	11,892,533,425	-

- (3) A resolution was passed to approve the election of Mr. Chang Tsai-hsing as Director by a majority vote of the shareholders attending the meeting and casting their votes where the voting results are as follows:

Shareholders' Votes	No. of Votes	Percent
Approval	11,878,719,913	99.8838
Disapproval	13,813,512	0.1162
Abstention	0	-
Voided ballot	0	0.0000
Total (1,116 shareholders)	11,892,533,425	-

4. A resolution was passed to approve the determination of compensation of directors for the year 2025 as follows:

- (1) Annual compensation of directors (Unit: Baht/Person)

<u>Position</u>	<u>Year 2025</u>
Chairman of the Board	2,475,000
Independent directors/non-executive directors	1,495,000
Executive directors	650,000
Audit Committee Chairman	1,750,000
Nomination and Compensation Committee Chairman	1,750,000

- (2) Meeting allowances (Unit: Baht/Meeting)

<u>Position</u>	<u>Year 2025</u>
<u>Board of Directors</u>	
Chairman of the Board	25,000
Independent directors/non-executive directors	20,000
Executive directors	-
<u>Sub-committees</u>	
Chairman	22,000
Members	20,000



(3) Annual bonus

It is proposed that the 2024 annual bonus should be paid to the Chairman of the Board and the directors at the rate of 60% and 40%, respectively, of the 2025 annual compensation of directors under item 1 above same as last year.

Remarks:

1. The meeting allowances under item 2 above shall be paid only to the Chairman of the Board, the independent directors/non-executive directors, the chairman of the sub-committees, and members of the sub-committees for their participation in the Board of Directors' meeting, the sub-committee's meeting, or the shareholders' meeting (as the case may be).
2. Apart from the above compensation, there is no other compensation or benefit (except for compensation that executive directors are entitled to receive as employees of the Company, such as salary), the same as last year.

A resolution was passed by a majority vote of not less than two-thirds of the votes of the shareholders attending the meeting where the voting results are as follows:

Shareholders' Votes	No. of Votes	Percent
Approval	11,884,692,301	99.9341
Disapproval	7,841,124	0.0659
Abstention	0	0.0000
Voided ballot	0	0.0000
Total (1,116 shareholders)	11,892,533,425	-

5. A resolution was passed to approve the appointment of Mr. Chatchai Kasemsrithanawat, CPA No. 5813, or Ms. Sutthirak Fakon, CPA Registration No. 7712, or Ms. Krongkaew Limkittikul, CPA No. 5874 from EY Office Limited as the auditors of the Company for the year 2025 and the determination of their compensation for the fiscal year ended December 31, 2025, of Baht 4,910,000, as well as the fee for the review of interim financial information for the preparation of the financial statements of the parent company in the amount of Baht 500,000 and audit fees for three subsidiaries in the amount to Baht 1,460,000, by a majority vote of the shareholders attending the meeting and casting their votes where the voting results are as follows:

Shareholders' Votes	No. of Votes	Percent
Approval	11,888,622,324	99.9671
Disapproval	3,911,101	0.0329
Abstention	0	-
Voided ballot	0	0.0000
Total (1,116 shareholders)	11,892,533,425	-

Please be informed accordingly.

Yours sincerely,

(Cheng An)
Director