



February 19, 2021

Re: Distribution of dividends, fixing the date to convene the 2021 Annual General Meeting of Shareholders through electronic media (E-AGM)

To: The President of the Stock Exchange of Thailand

Delta Electronics (Thailand) Public Company Limited (the “**Company**”) would like to inform that the following resolutions of the Board of Directors Meeting No.1/2021 held on February 19, 2021 were passed:

- 1) Resolved to hold the 2021 Annual General Meeting of Shareholders through electronic media (E-AGM) according to the Emergency Decree on Electronic Meeting B.E. 2563 and other related laws and regulations, on March 31, 2021 at 10.00 hrs (“**2021 AGM**”).
- 2) Resolved to set the date to determine the names of shareholders who shall have the right to attend the 2021 AGM (Record Date) on March 5, 2021.
- 3) Resolved to propose the 2021 AGM to acknowledge the Company’s operating results for the year 2020
- 4) Resolved to propose the 2021 AGM to approve the Company’s financial statements, the statement of comprehensive income for the year ended December 31, 2020 which has been audited by Certified Public Accountant (“**CPA**”) and the auditor’s report.
- 5) Resolved to propose the 2021 AGM to approve the Company’s dividend payment for the year 2020 made out of the net profit according to the Company’s audited financial statements, the statement of comprehensive income for the year ended December 31, 2020 at the rate of Baht 3.30 per share and the payment to be made on April 8, 2021. The shareholders are exempted from income tax payment for dividends derived from the Board of Investment (BOI) promoted business. The date to determine those shareholders entitled to receive dividends shall be on March 5, 2021.

However, the right to receive the Company’s dividend remains uncertain pending the approval of the 2021 AGM to be held on March 31, 2021.

- 6) Resolved to propose the 2021 AGM to approve the re-appointment of the following directors who will be retired by rotation at the 2021 AGM to be directors of the Company for another tenure:
  1. Mr. Anusorn Muttaraid Director
  2. Mr. Boonsak Chiempricha Independent Director
  3. Mrs. Tipawan Chayutimand Independent Director
- 7) Resolved to propose the 2021 AGM to approve the compensation of the directors for the year 2021 increase from the year 2020 with the following details:

### 1. The compensation of the directors

<u>Position</u>	<u>Year 2021</u>	<u>Year 2020</u>
• Chairman of the Board	2,475,000	1,650,000
• Independent director/ Non-Executive Director	1,495,000	1,150,000
• Executive Director	650,000	500,000
• Independent director/ Chairman of the Audit Committee	1,750,000	1,250,000
• Non-Executive Director/ Chairman of the Nomination & Compensation Committee	1,750,000	1,250,000

### 2. The meeting fee

The meeting fee for the year 2021 is proposed to be increase from the year 2020 with the following details:

<u>Position</u>	<u>Meeting fee/ Meeting</u>	
	<u>Year 2021</u>	<u>Year 2020</u>
<u>Board of Director</u>		
Chairman of the Board	25,000	10,000
Independent director/ Non-Executive Director	20,000	10,000
Executive Director	-	-
<u>Sub-Committee</u>		
Chairman	22,000	10,000
Member	20,000	10,000

Such meeting allowance shall be paid only to the Chairman of the Board, Non-Executive Directors and Independent Directors who are members of the Board, Audit Committee, Nomination & Compensation Committee and Corporate Governance Committee attending the meeting.

### 3. Annual bonus

The bonus for the year 2021 is proposed to pay 25% of the 2021 compensation to directors.

- 8) Resolved to propose the 2021 AGM to approve the appointment of Mr. Preecha Arunnara, CPA Registration No. 5800, or Ms. Supanee Triyanantakul, CPA Registration No. 4498 or, Mr. Supachai Phanyawattano CPA Registration No. 3930, of EY Office Limited, to be the Company's auditor for the year 2021 for a total remuneration of Baht 4,910,000. The fee is based on 5,000 audit hours. If the actual audit hours exceed the estimated fee, the Company is required to reimburse 70% of the additional cost of the audit as calculated at its normal charge-out rates. In the event those auditors are unable to perform their duties, EY Office Limited is authorised to assign another of its auditors to perform the audit and



express an opinion on the company's financial statements in their place and fee for the review of group reporting package amount Baht 500,000 and audit fees for 4 subsidiaries a total amount of Baht 1,485,000.

In this regards, all 3 auditors are not the Company's shareholders and do not provide service to the Company as advisor. In addition, on performing their duties, there is none of them performing their duties over 5 years. Moreover, the appointment of auditors and the determination of audit fee already been reviewed and approved by Audit Committee.

- 9) Resolved to determine the agendas of 2021 AGM as below:
1. To acknowledge the Company's operational results for the year 2020;
  2. To consider and approve the Company's financial statements, the statement of comprehensive income for the year ended December 31, 2020 which has been audited by Certified Public Accountant and the auditor's report;
  3. To consider and approve the distribution of dividends for the year 2020;
  4. To consider and approve the appointment of directors to replace the directors who will be retired by rotation;
  5. To consider and approve the determination of remuneration of directors for the year 2021;
  6. To consider and approve the appointment of the auditor and the determination of their remuneration for the year 2021;
  7. To consider other business (if any)

Please be informed accordingly.

Yours sincerely,

**Delta Electronics (Thailand) Public Company Limited**

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(Anusorn Muttaraid)

Director