



February 13, 2026

Re: Distribution of dividends and convening the 2026 Annual General Meeting of Shareholders

To: The President of the Stock Exchange of Thailand

Delta Electronics (Thailand) Public Company Limited (the “**Company**”) would like to disclose the key resolutions of the Board of Directors’ Meeting no. 2/2026 held on February 13, 2026, as follows:

- 1) A resolution was passed to convene the 2026 Annual General Meeting of Shareholders through electronic media (E-AGM) on April 8, 2026, at 10.00 a.m. (the “**2026 AGM**”).
- 2) A resolution was passed to determine the date for determination of the names of shareholders who are entitled to attend the 2026 AGM (Record Date) on February 27, 2026.
- 3) A resolution was passed to propose that the 2026 AGM consider and approve the distribution of dividends for the year 2025 from the net profit according to the audited statement of the financial position and the statement of comprehensive income of the Company for the year ended December 31, 2025, at the rate of Baht 0.60 per share, and to determine the date for determination of the names of shareholders who are entitled to receive dividends on February 27, 2026, and the date for dividend distribution on April 28, 2026.

However, the shareholders’ right to receive dividends is still uncertain as it is pending approval from the 2026 AGM.

- 4) A resolution was passed to propose that the 2026 AGM consider and approve the re-appointment of the following directors at the 2026 AGM as directors of the Company for another term:
 1. Mr. Ng Kong Meng Director;
 2. Ms. Xue Li Director; and
 3. Mr. Somchai Harnhirun Independent Director
- 5) A resolution was passed to propose that the 2026 AGM consider and approve the determination of compensation of directors for the year 2026, which is equal to the compensation of directors for the year 2025, as detailed below:

1. Annual compensation of directors (Unit: THB/Person)

<u>Position</u>	<u>Year 2026</u>	<u>Year 2025</u>
Chairman of the Board	2,475,000	2,475,000
Independent directors/non-executive directors	1,495,000	1,495,000
Executive directors	650,000	650,000
Audit Committee Chairman	1,750,000	1,750,000
Nomination and Compensation Committee Chairman	1,750,000	1,750,000

2. Meeting allowances (Unit: THB/ Per meeting)

<u>Position</u>	<u>Year 2026</u>	<u>Year 2025</u>
<u>Board of Directors</u>		
Chairman of the Board	25,000	25,000
Independent directors/non-executive directors	20,000	20,000
Executive directors	-	-
<u>Sub-committees</u>		
Chairman	22,000	22,000
Members	20,000	20,000

3. Annual bonus

It is proposed that the annual bonus should be paid to the Chairman of the Board and the directors at the rate of 60% and 40%, respectively, of the annual compensation of directors under item 1 above which is the same as the previous year.

4. Others : Medical treatment and health check-up coverage of up to THB 50,000 per person per year.

Remark: The meeting allowances under item 2 above shall be paid only to the Chairman of the Board, the independent directors/non-executive directors, the chairman of the sub-committees, and members of the sub-committees for their participation in the Board of Directors' meeting, the sub-committee's meeting, or the shareholders' meeting (as the case may be).

6) A resolution was passed to propose that the 2026 AGM consider and approve the appointment of the auditors from EY Office Limited as the auditors of the Company for the year 2026, whereby any one of the following auditors can conduct the audit and offer an opinion on the financial statements of the Company (excluding its subsidiaries):

1. Mr. Chatchai Kasemsrithanawat, CPA Registration No. 5813; or
2. Ms. Sutthirak Fakon, CPA Registration No. 7712; or
3. Ms. Krongkaew Limkittikul, CPA Registration No. 5874.

and that the 2026 AGM consider and approve the determination of the auditors' compensation in the amount of Baht 4,910,000 for 5,000 audit hours whereby should the actual audit hours exceed the estimated fee, the Company would pay the audit fee at 70% of normal charge-out rates of EY Office Limited. In addition, there shall also be a fee for the review of interim financial information for the preparation of the financial statements of the parent company in the amount of Baht 500,000 and audit fees for three subsidiaries in the amount of Baht 1,460,000.

7) A resolution was passed to propose that the 2026 AGM consider and approve the transfer of the business from Delta Green Industrial (Thailand) Company Limited (“**DGiT**”), a wholly owned subsidiary of the Company. The transfer of business from DGiT shall include the transfer of assets currently used in the operation of the business, as well as the DGiT's investments, namely the shares in Eltek Power Company Limited, all of which are held by DGiT in the amount of 100% of the total issued shares. The consideration for such business



transfer shall be determined at not less than the fair value, as appraised by an independent valuer certified by the Securities and Exchange Commission (SEC), Thailand, and that the 2026 AGM consider and approve the delegation of authority to the Board of Directors or any person(s) designated by the Board to undertake actions in connection with the transfer of the business from DGiT.

In this regard, the Company expects the business transfer to be completed within the year 2026. Upon completion of the transaction, DGiT will proceed with dissolution and liquidation in accordance with applicable laws which will result in DGiT ceasing to be a subsidiary of the Company.

- 8) A resolution was passed to determine the agenda of the 2026 AGM as follows:
1. To consider and acknowledge the Company's operating results for the year 2025;
 2. To consider and approve the audited statement of the financial position and the statement of comprehensive income of the Company for the year ended December 31, 2025, and the auditor's report;
 3. To consider and approve the distribution of dividends for the year 2025;
 4. To consider and approve the appointment of directors to replace the directors retiring by rotation;
 5. To consider and approve the determination of compensation of directors for the year 2026;
 6. To consider and approve the appointment of auditors of the Company and the determination of their compensation for the year 2026;
 7. To consider and approve the transfer of business from Delta Green Industrial (Thailand) Company Limited, a subsidiary of the Company; and
 8. To consider any other business (if any).

Please be informed accordingly.

Yours sincerely,

Delta Electronics (Thailand) Public Company Limited

(Cheng An)

Director