

# Delta Thailand Briefing

1Q/FY2026 Earnings - Three Month Period Ended 31 March 2026

February 2026 Delta Confidential



# A Business Built on Sustainable Development

“To provide innovative, clean and energy-efficient solutions for a better tomorrow.”

**Business  
Strategy**



**Corporate  
Mission**

**ESG  
Development**



Corporate  
Mission

To provide innovative, clean and energy-efficient solutions for a better tomorrow.

Brand  
Promise

Smarter. Greener. Together.

**BRUCE CHENG**

Founder of  
Delta Electronics, Inc.

**PING CHENG**

Chairman and CEO of  
Delta Electronics, Inc.

# Delta Thailand Overview

- **Founded in 1988**
- **Thailand's largest listed electronics manufacturer on the Stock Exchange of Thailand (SET)**
- **Business management center** for Southeast Asia, India and Australia/ New Zealand markets
- **Product development management center with R&D centers in Bangkok (Thailand), Soest/ Teningen (Germany), UK, USA and India.**
- **Manufacturing management center** to synergize advanced technologies and highly efficient production across manufacturing plants in Thailand, India and Slovakia.



James Ng  
Chairman



Victor Cheng  
CEO



Jackie Chang  
President and COO

# Corporate Culture

## Empowerment

Achieving our own success by empowering others to realize their own goals, encouraging active and enthusiastic growth to fulfill everyone's potential.



## Integrity

Honestly dedicated to achieving quality with our work, upholding the highest level of professional standards and matching our words with action.



## Innovation

Looking ahead to discover future possibilities, embracing continuous learning to innovate on creative solutions and breaking through the status quo.



## Inclusion

Open to diverse perspectives, respecting of differing opinions and inclusive of various backgrounds that offer unique contributions.



## Collaboration

Creating synergetic partnerships that achieve shared goals with agility and precision, putting partners, clients and users at the center of our collaborative efforts.



# Global Operations

Diversifying for service and quality excellence

165

Sales Offices

55

Plant Sites

73

R&D Centers

## Americas

Fremont  
Plano  
Raleigh  
Detroit  
Sao Jose Dos Campos

## EMEA

Hoofddorp  
Soest  
Teningen  
Vienna  
Glasgow  
Dubnica  
Liptovsky Hradok  
Szczecin

## Asia-Pacific

Taipei  
Taoyuan  
Chungli  
Hsinchu  
Taichung  
Tainan  
Tokyo  
Morioka  
Singapore  
Bangkok  
Chachoengsao  
Samutprakarn  
Hanoi

Ho Chi Minh  
Jakarta  
Manila  
Bangalore  
Gurgaon  
Rudrapur  
Krishnagiri  
Sydney  
Melbourne  
Shanghai  
Beijing  
Wuhan  
Chungqing

Hangzhou  
Wujiang  
Dongguan  
Chenzhou  
Wuhu

- ▲ Headquarter
- ▲ Region
- Delta Thailand's entities

# Delta's Worldwide Revenues

US\$ Million



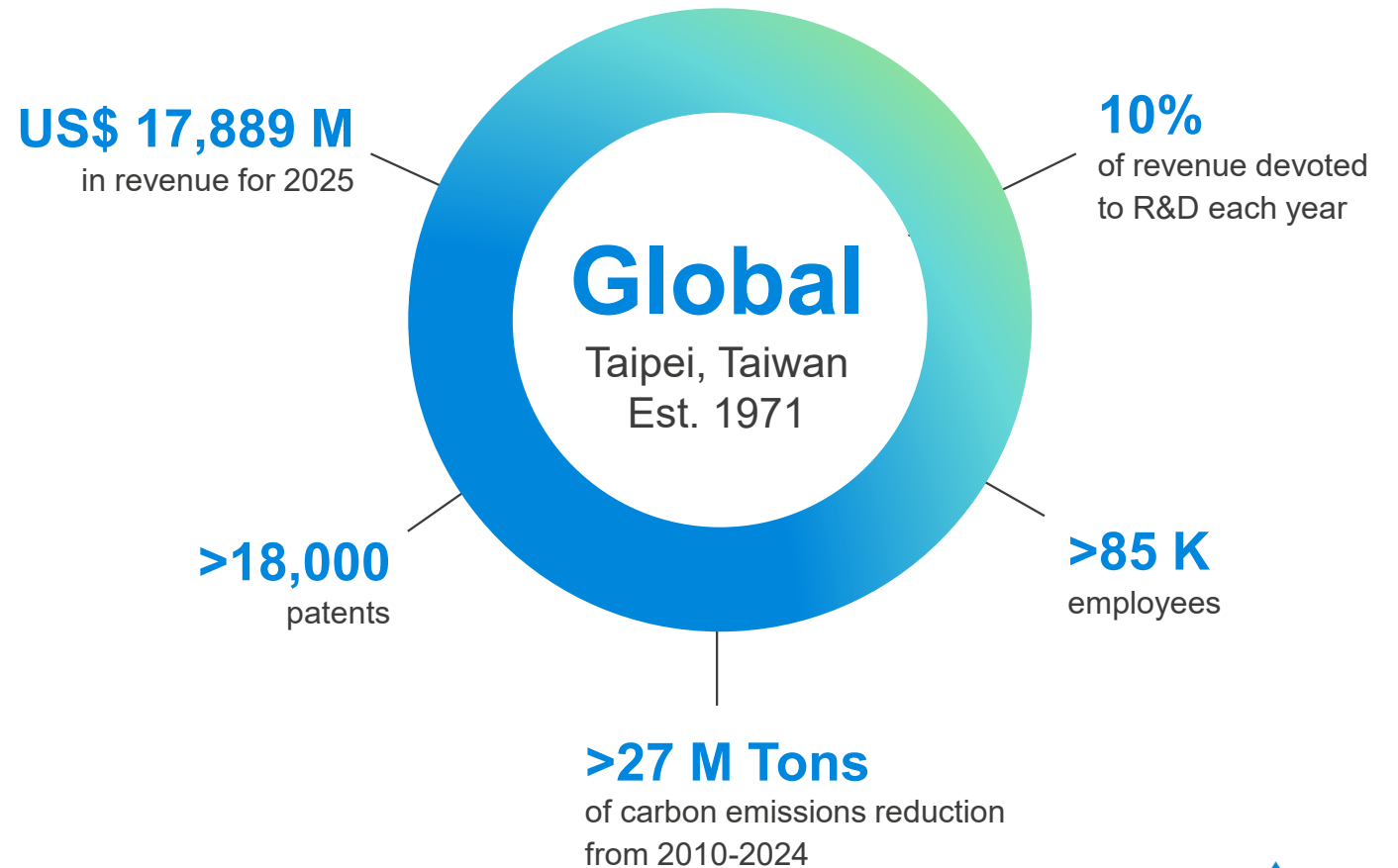
Global

Thailand

# Delta Group Overview

World's Leader in Switching Power Supplies and DC Brushless Fans

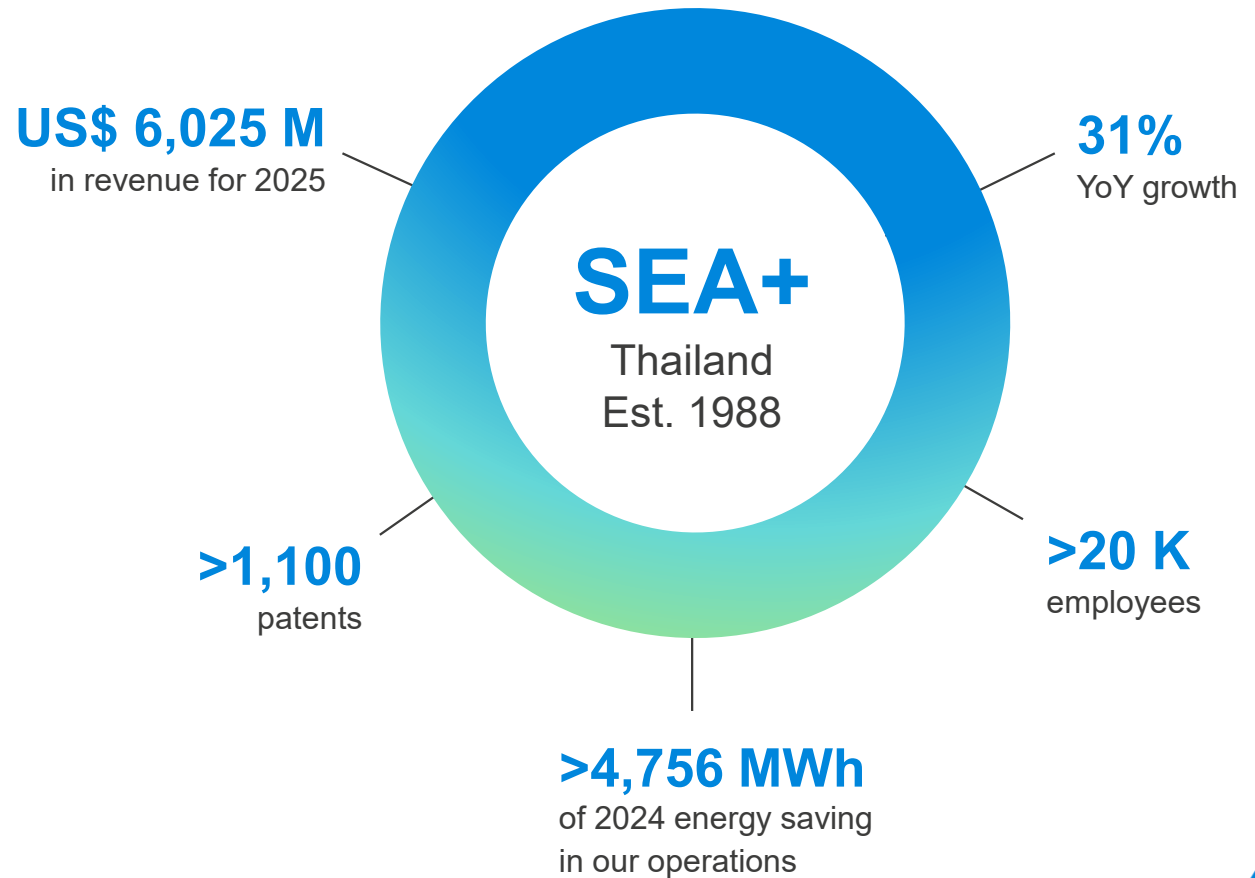
- Telecom Power Systems
- EV Powertrain Systems
- Industrial Automation
- Networking Products
- Passive and Magnetic Components
- Visual Displays
- Building Automation
- Datacenter Infrastructure
- EV Charging Infrastructure
- Renewable Energy and Energy Storage



# Delta Thailand Overview

## Largest Public Listed Electronics Manufacturer in Thailand

- Business management center for Southeast Asia, India and Oceania markets.
- Product development management center with R&D centers in Thailand, Germany, UK, USA and India.
- Manufacturing management center to synergize advanced technologies and processes across manufacturing plants in Thailand, India and Slovakia.



Leading in  
Technologies  
and Market  
Share

**World's  
No. 1**

2002



Switching  
Power Supply

2006



DC  
Brushless Fans

2015



Telecom  
Power

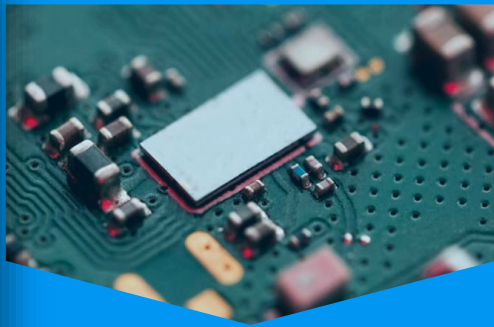
2025



AI power  
Supplies

- Leading in
- Data Center Infrastructure
  - Liquid Cooling
  - Passive Components
  - E-mobility
  - Energy Infrastructure

# Business Categories



## Power Electronics

- Components
- Power & System
- Fans & Thermal Management



## Mobility

- EV Powertrain Systems



## Automation

- Industrial Automation
- Building Automation



## Infrastructure

- ICT Infrastructure
- Power & Energy Solutions
- Display Solutions

# Delta Solutions

**Smart  
Energy**



**Data  
Center**



**Industrial  
Automation**



**EV  
Charging**



**Building  
Automation**



**Display  
and  
Monitoring**



**Telecom  
Power**



# Solutions for Target Industries



Automotive & eMobility



Banking & Retail



Chemical & Natural Resources



Commercial & Industrial Buildings



Data Centers



Food & Beverage



Electronics



Healthcare



Renewable Energy



Semiconductors



Smart Communities



Telecom



Logistics & Warehouse



Machinery

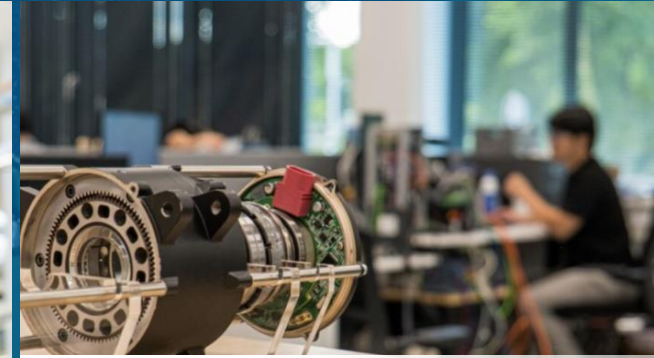
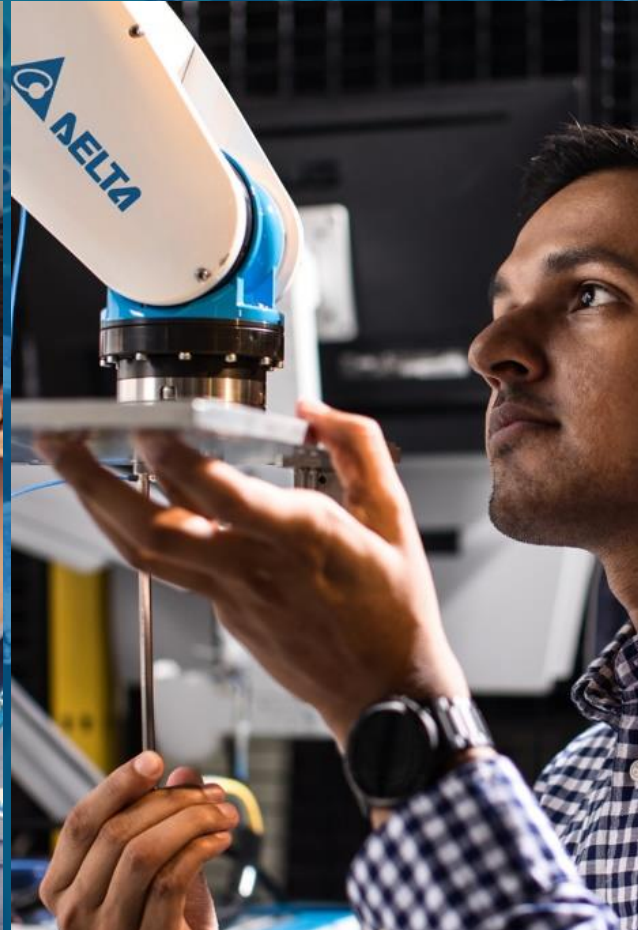


Power & Grid



Water & Wastewater

# Delta Thailand Group R&D Centers



USA

Automotive power



THAILAND

Storage, Server, Industrial, Automotive Power



INDIA

Telecom, UPS, Video Wall



GERMANY

Storage, Server, Telecom, Networking, Automotive Power, Wind power, Industrial, Medical



UK

Industrial, Medical, Telecom

# THAILAND

## Key Factories & R&D Sites



### BANGPOO PLANT 1 (BP1)

- Est. 1990
- Automotive Products



### BANGPOO PLANT 2/3 (BP2/3)

- Est. 1999 as Corporate Headquarter
- DC-DC Converters, Consumer Electronics Adaptor, Server, Networking, Telecom and Energy Storage Power Supplies
- LEED certified green building



### BANGPOO PLANT 5 (BP5) R&D CENTER (RD1)

- Est. 2024
- EV Chargers, ICT
- R&D



### WELLGROW PLANT 1 (WG1)

- Est. 2001
- DC Magnetic Components and Solenoids/ Valve Fans, EMI Filters,



### WELLGROW PLANT 2 (WG2)

- Est. 2021
- DC-DC Converters, Server, Networking and Storage Power Supply
- LEED certified green building



### BANGPOO DET 3

- Est. 2019
- Networking Products

# INDIA



## Key Factories & R&D Sites



### BEGALURU R&D CENTER (HQ)

- Est. 2023
- Railways (PQC), EV, Solar, Two-Wheelers Charging



### RUDRAPUR PLANT

- Est. 2008
- Telecom Power Systems, UPS
- IGBC Certified GOLD Green Building



### KRISHNAGIRI PLANT

- Est. 2020
- EV and ICT related products



### GURGAON PLANT

- Est. 1992
- Display Solutions
- IGBC Certified GOLD Green Building

# EUROPE



# Key Factories & R&D Sites



## GERMANY: SOEST R&D CENTER

- Est. 2003
- For advanced power products for storage, server, telecom, networking, automotive and wind energy.



## SLOVAKIA: DUBNICA PLANT

- Est. 2007
- For high end Server Networking, Industrial, Medical, Solar Inverter, Telecom Power System, EV chargers



## GERMANY: TENINGEN R&D CENTER

- Est. 2003
- Market-leading design and performance in industrial and medical power products.



## SLOVAKIA: LIPTOVSKY PLANT

- Est. 2022
- Cabinets, IT and Telecom Power Solutions

# 1Q/FY2026 Financial Performance

# Financial Highlights

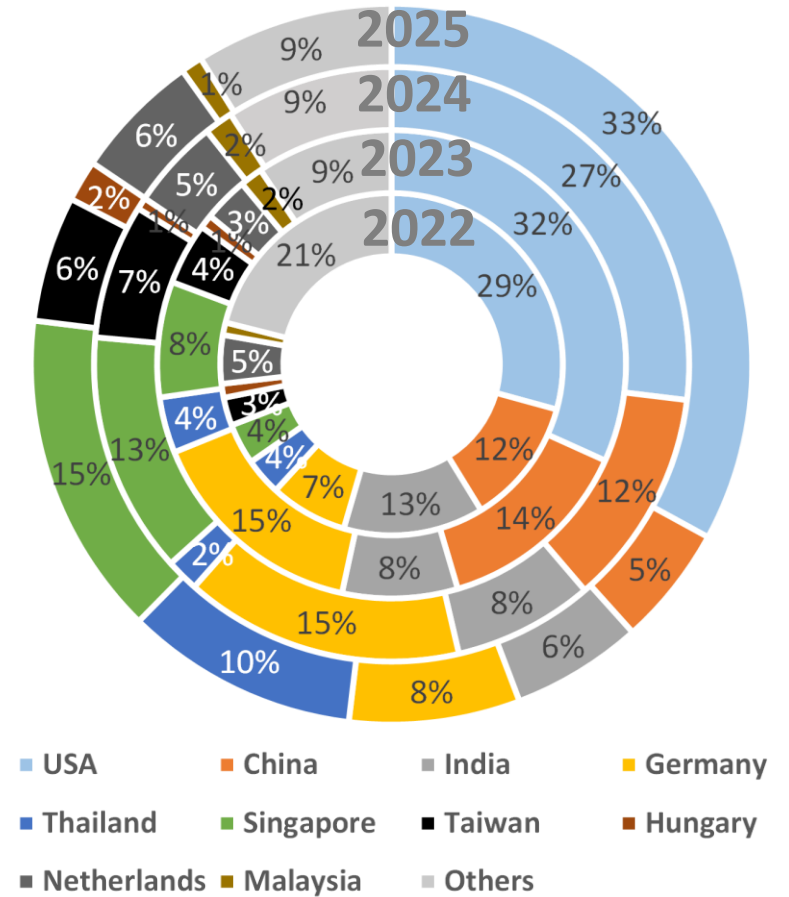
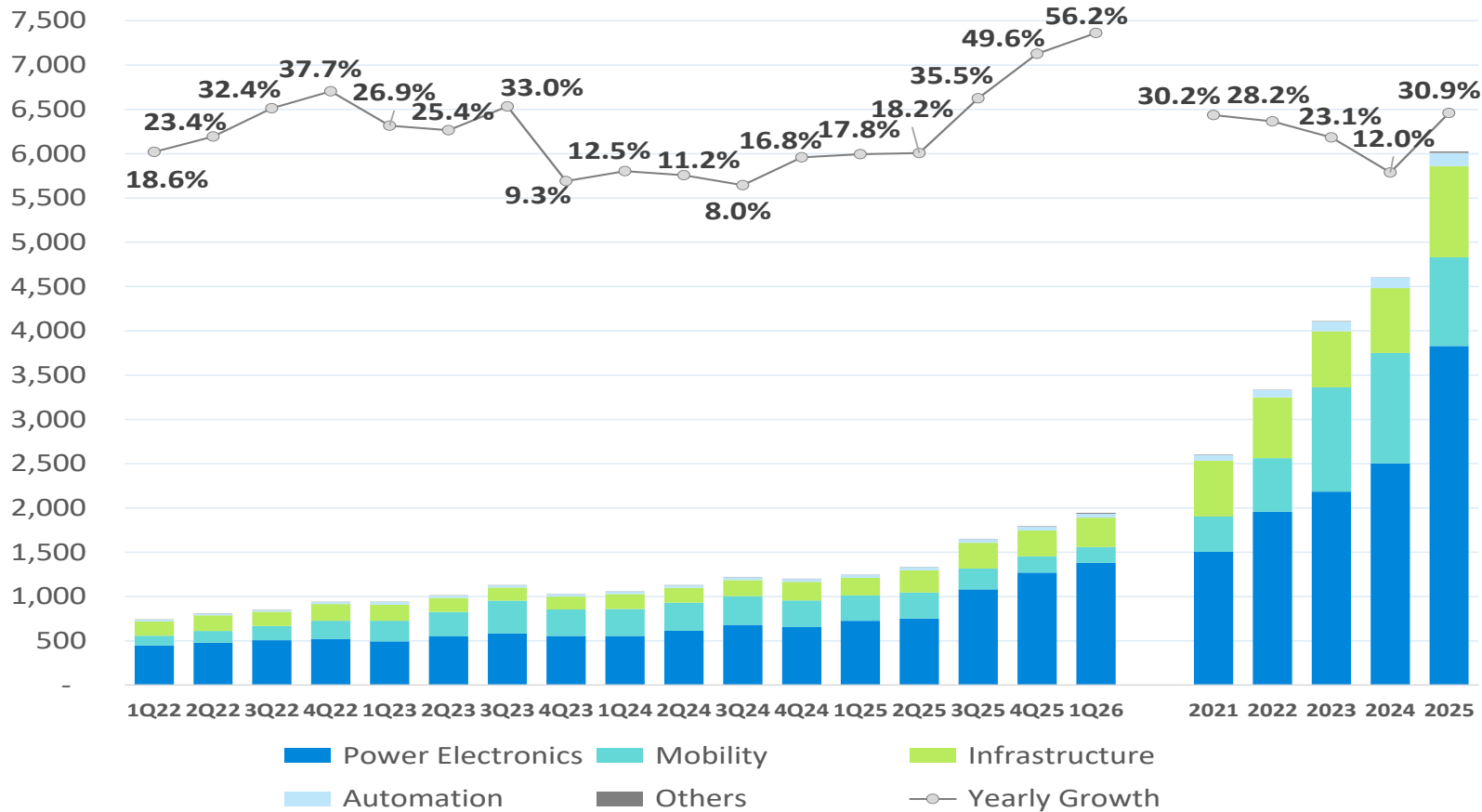
Unit : USD Million

| Products            | 1Q23         | 2Q23         | 3Q23         | 4Q23         | 1Q24         | 2Q24         | 3Q24         | 4Q24         | 1Q25         | 2Q25         | 3Q25         | 4Q25         | 1Q26         |
|---------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Power Electronics   | 495          | 549          | 583          | 556          | 554          | 613          | 681          | 654          | 725          | 751          | 1,082        | 1,272        | 1,380        |
| Mobility            | 231          | 278          | 372          | 299          | 305          | 317          | 324          | 302          | 287          | 294          | 235          | 183          | 178          |
| Infrastructure      | 183          | 158          | 147          | 145          | 169          | 170          | 182          | 210          | 199          | 249          | 290          | 290          | 332          |
| Automation          | 30           | 29           | 25           | 25           | 27           | 27           | 32           | 32           | 33           | 37           | 40           | 43           | 43           |
| Others              | 1            | 1            | 1            | 1            | 1            | 1            | 0            | 1            | 1            | 3            | 4            | 7            | 11           |
| <b>Sale Revenue</b> | <b>940</b>   | <b>1,014</b> | <b>1,129</b> | <b>1,027</b> | <b>1,057</b> | <b>1,128</b> | <b>1,219</b> | <b>1,199</b> | <b>1,245</b> | <b>1,334</b> | <b>1,652</b> | <b>1,795</b> | <b>1,945</b> |
| <b>YoY Growth</b>   | <b>27%</b>   | <b>25%</b>   | <b>33%</b>   | <b>9%</b>    | <b>12%</b>   | <b>11%</b>   | <b>8%</b>    | <b>17%</b>   | <b>18%</b>   | <b>18%</b>   | <b>36%</b>   | <b>50%</b>   | <b>56%</b>   |
| Gross Profit        | 195<br>20.8% | 237<br>23.3% | 257<br>22.8% | 241<br>23.5% | 232<br>21.9% | 310<br>27.5% | 347<br>28.4% | 274<br>22.8% | 321<br>25.8% | 339<br>25.4% | 498<br>30.2% | 525<br>29.2% | 633<br>32.6% |
| Operating Profit    | 97<br>10.4%  | 132<br>13.0% | 144<br>12.8% | 127<br>12.4% | 111<br>10.5% | 162<br>14.4% | 169<br>13.9% | 67<br>5.6%   | 168<br>13.5% | 157<br>11.8% | 267<br>16.1% | 256<br>14.3% | 325<br>16.7% |
| Net Profit          | 106<br>11.3% | 134<br>13.2% | 154<br>13.6% | 131<br>12.7% | 120<br>11.4% | 178<br>15.8% | 167<br>13.7% | 64<br>5.3%   | 161<br>12.9% | 139<br>10.5% | 229<br>13.9% | 224<br>12.5% | 286<br>14.7% |
| <b>YoY Growth</b>   | <b>26%</b>   | <b>9%</b>    | <b>36%</b>   | <b>15%</b>   | <b>14%</b>   | <b>33%</b>   | <b>9%</b>    | <b>(51%)</b> | <b>34%</b>   | <b>(22%)</b> | <b>37%</b>   | <b>252%</b>  | <b>78%</b>   |

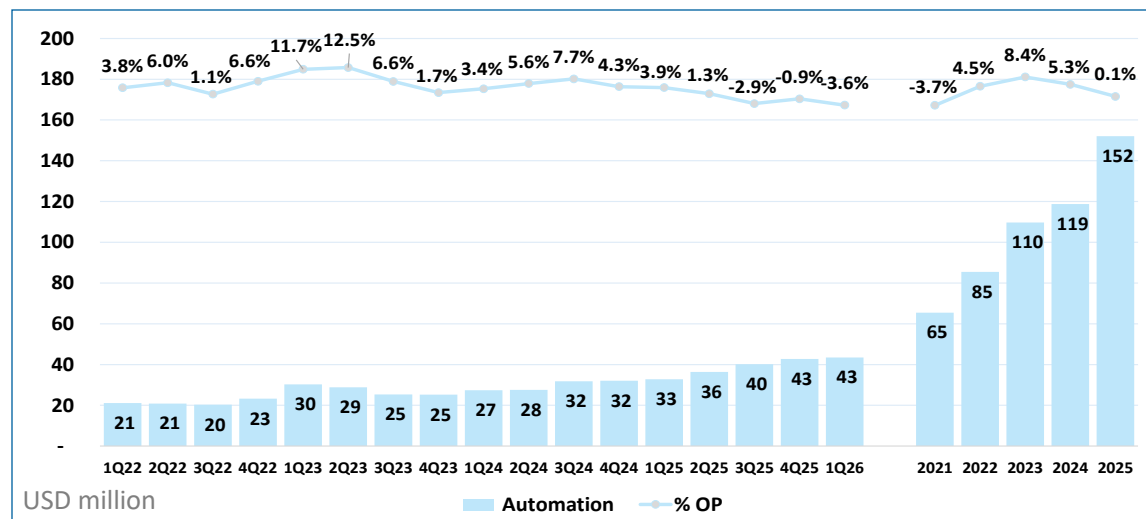
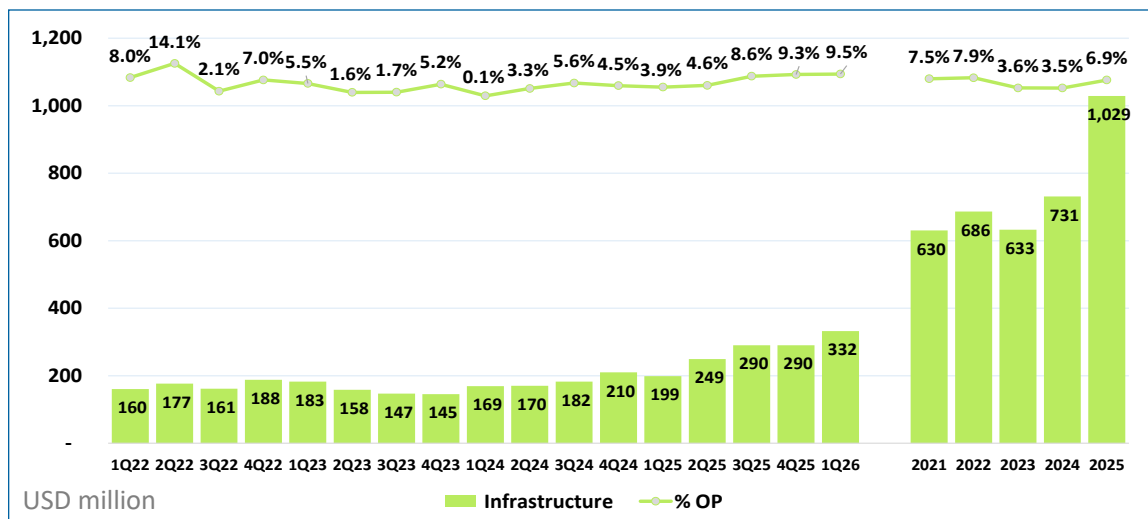
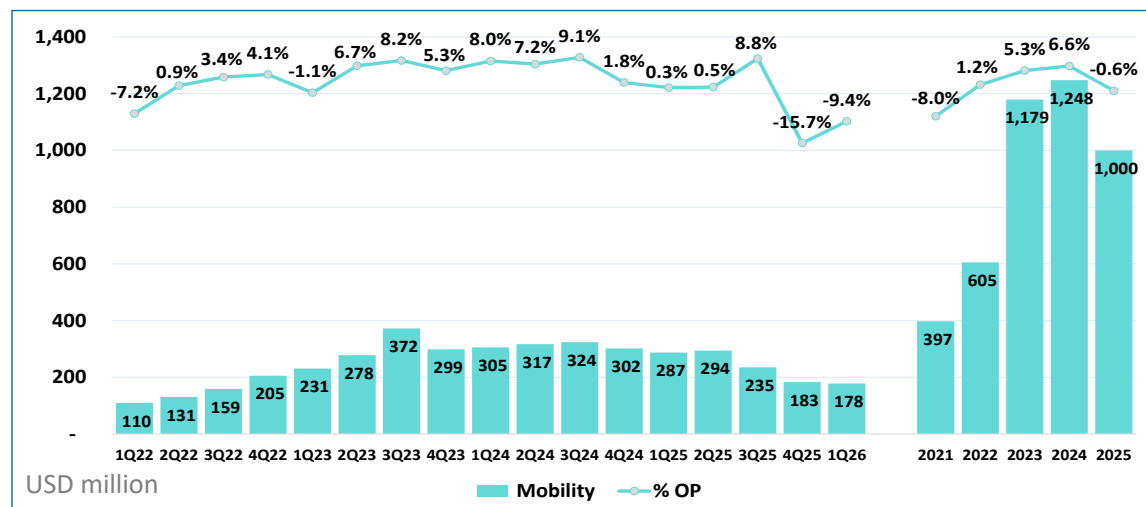
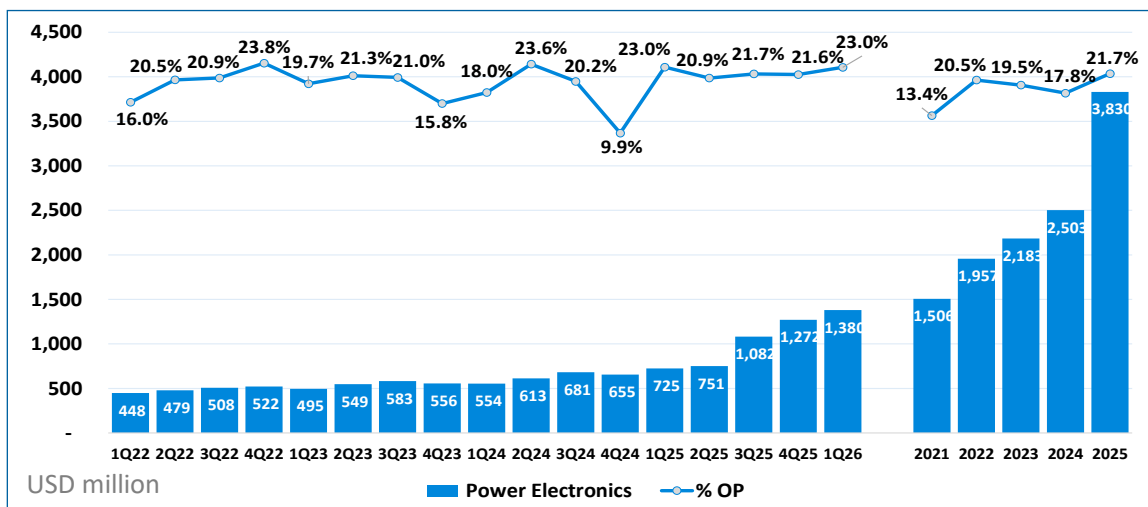
|  | 2021  | 2022  | 2023  | 2024  | 2025  |
|--|-------|-------|-------|-------|-------|
|  | 1,506 | 1,957 | 2,183 | 2,503 | 3,830 |
|  | 397   | 605   | 1,179 | 1,248 | 1,000 |
|  | 630   | 686   | 633   | 731   | 1,029 |
|  | 66    | 86    | 110   | 119   | 152   |
|  | 4     | 3     | 4     | 3     | 15    |
|  | 2,603 | 3,337 | 4,109 | 4,604 | 6,026 |
|  | 30%   | 28%   | 23%   | 12%   | 31%   |
|  | 539   | 791   | 930   | 1,162 | 1,684 |
|  | 20.7% | 23.7% | 22.6% | 25.2% | 27.9% |
|  | 186   | 412   | 500   | 510   | 847   |
|  | 7.2%  | 12.3% | 12.2% | 11.1% | 14.0% |
|  | 219   | 434   | 524   | 529   | 754   |
|  | 8.4%  | 13.0% | 12.8% | 11.5% | 12.5% |
|  | (3%)  | 108%  | 21%   | 1%    | 42%   |

# Revenue Structure & Geographic Profile

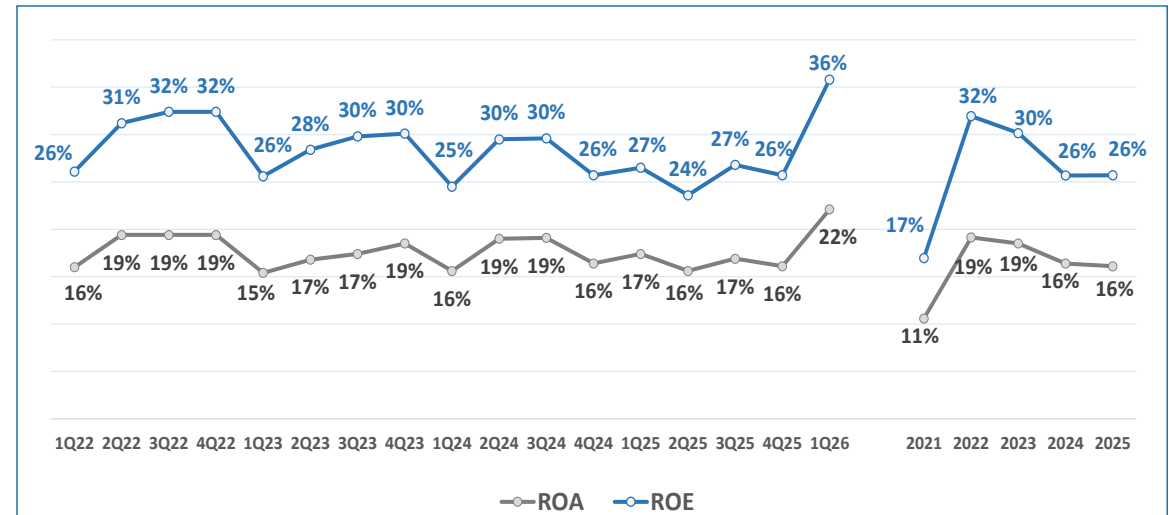
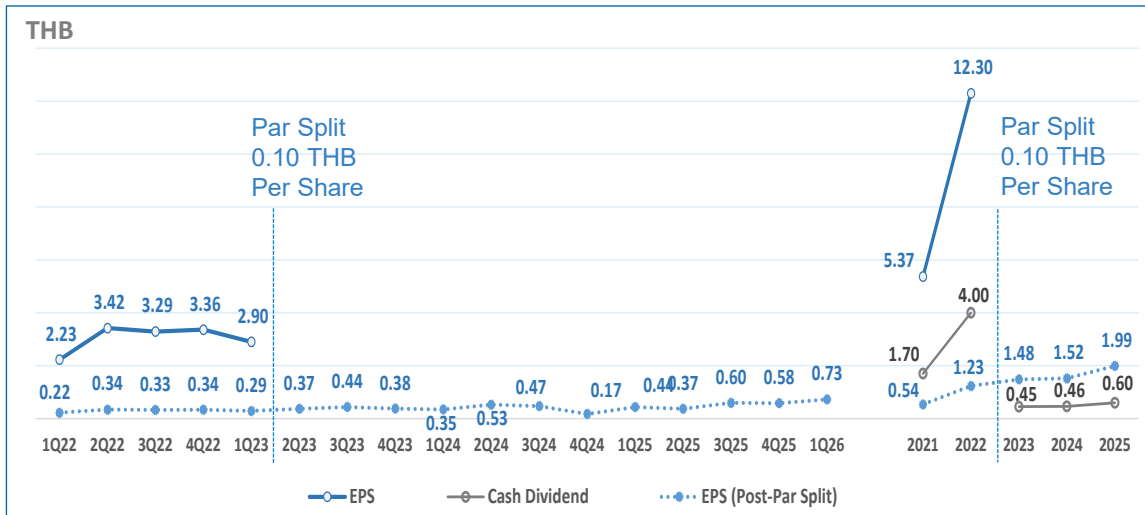
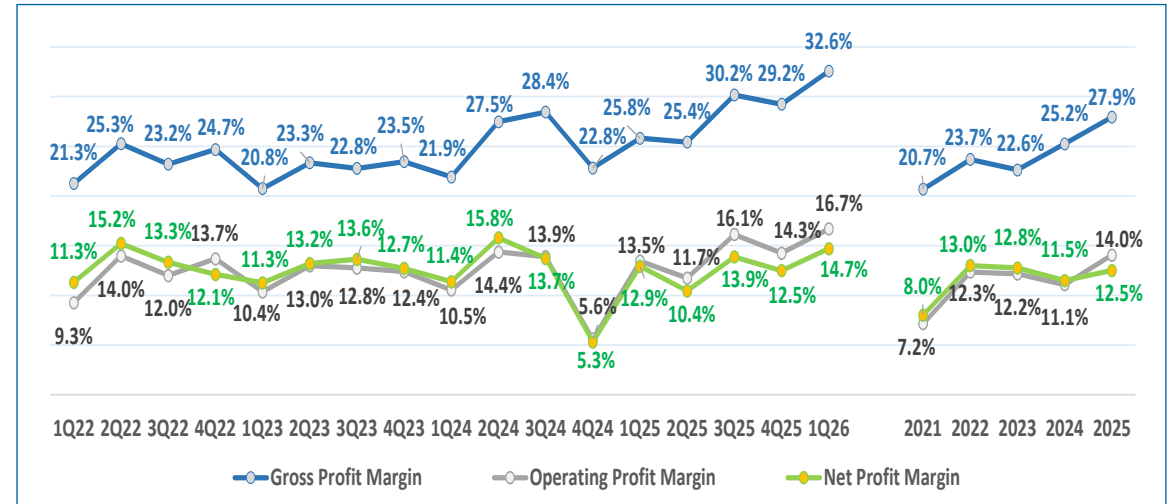
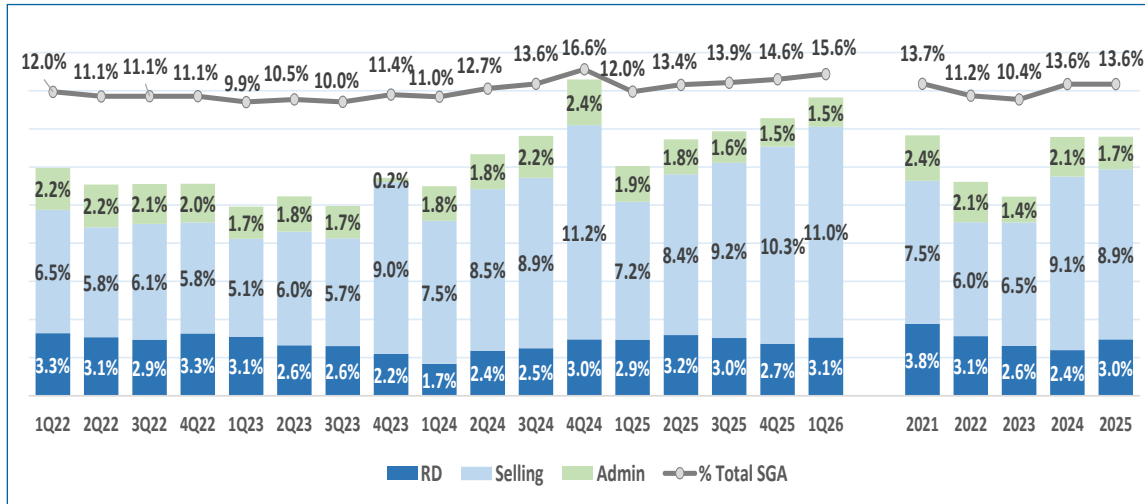
Sales Revenue (USD million)



# Segmental Revenue Performance



# Profitability Performance



Smarter. Greener. Together.



[ir.th@deltaww.com](mailto:ir.th@deltaww.com)

To learn more about Delta,  
please visit [www.DeltaThailand.com](http://www.DeltaThailand.com)  
or scan the QR code



# Where You Can Find Us

[www.deltathailand.com](http://www.deltathailand.com)



# Products and Solutions

Enabling a net zero future

# Power Electronics

## Power and System

### Data Center and Server Power



### DC-DC Converters



### Edge Computing and Data Storage Power



### Single-Phase UPS Systems



# Power Electronics

## Power and System

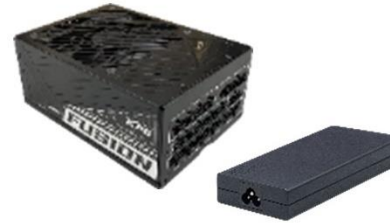
### Networking Power



Ethernet Switch and Router  
Power Supplies



Network Device  
Power Supplies



AI PC Power Supplies and  
AI Laptop Adaptors



Workstation Computer and  
High-end Desktop Computer  
Power Supplies



Surveillance and  
Safety Device  
Power Supplies



WiFi Router Adapter



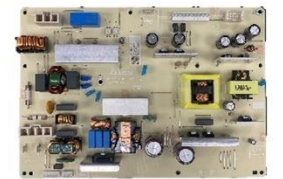
CPE Power Supplies and  
PoE Injectors



Game Console  
Power Supplies



Portable Adaptors



Multi-Function Printer  
Power Board

# Power Electronics

## Power and System

### Industrial Power Supplies



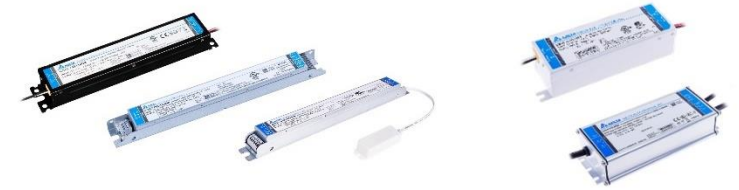
Industrial Power Supplies

### Medical Power Supplies



Medical Power Supplies

### LED Drivers

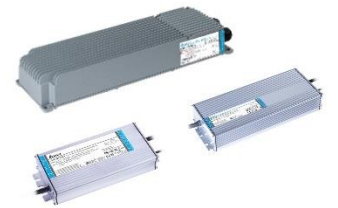


Commercial LED Drivers

Signage LED Drivers



Roadway LED Drivers



Outdoor LED Drivers



Industrial Adapters



DC-UPS & Redundancy Modules



Medical Adapters

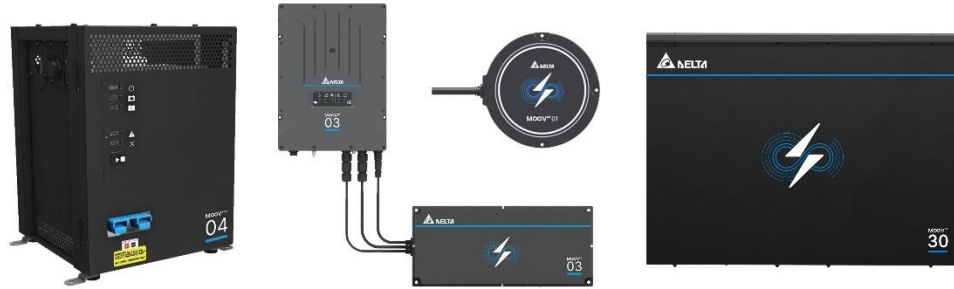


Refrigerator / Freezer LED Drivers

# Power Electronics

## Power and System

### Low-Speed E-Mobility Power



Wireless Charging Systems for Industrial e-Vehicles

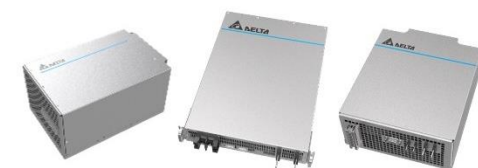
### Hydrogen Power Systems

- Power-to-Gas -



AC/DC Converters

- Gas-to-Power -



DC/DC Converters



AC/DC Inverter

### Appliance Power and Power Tool Chargers



Chargers and Adapters for e-Scooters / e-Bikes



Battery Charging / Swapping Stations for e-Scooters / e-Bikes



USB-C Socket Outlets



Power Tool Chargers



Home / Commercial Appliance Power and Control Boards

# Power Electronics Components



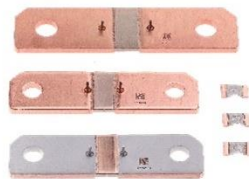
Power Chokes  
for Portable Devices / Cloud Computing / Automotive  
Ultra Small Sizes down to  $0.8 \times 0.4 \times 0.65 \text{ mm}^3$   
Max Operating Temp.  $180^\circ\text{C}$



Power Modules for Portable Devices /  
Cloud Computing / Industrial Applications  
Smallest Sizes down to  $2.0 \times 2.5 \times 1.1 \text{ mm}^3$



Power Magnetic Components  
for Portable Devices /  
Industrial / Automotive Applications



Current Sensing Resistors for Portable Devices /  
Automotive / Industrial Applications  
Small Sizes down to  $0201\text{mm}$  High Wattage up to  $36\text{W}$



Automotive Shunt Sensor Modules  
High Accuracy  $\pm 0.1\%$  / ASIL-D



EMI Filters / Solenoids

# Power Electronics Fans & Thermal Management



Server, Storage, Industrial and Consumer  
Fans and Blowers



Thermal Management Products :  
Liquid and Air Cooling Solutions



Slim Vapor Chambers / Heat Pipes /  
Slim Fans and Blowers



Automotive Fans and Blowers /  
Thermal Management Products



Electronically Commutated Fans



Ventilation Fans / Heater Fans  
Fresh Air Systems / Circulation Fans



Climate Thermal Solution Products :  
Air Conditioners and Heat Exchangers

# Power Electronics Innergie

## Power Adapters



**- One For All Series -**  
30 W – 100 W

## Power Banks



Pocketcell  
5,000 / 10,000 / 25,000 mAh



Mobile Power Stations  
200 Wh / 400 Wh

## Laptop Adapters



**- Laptop Series-**  
45 W – 280 W

## Accessories



C-C Cables  
(Braided & Silicone)



WTPK  
(US, EU, UK, AU)

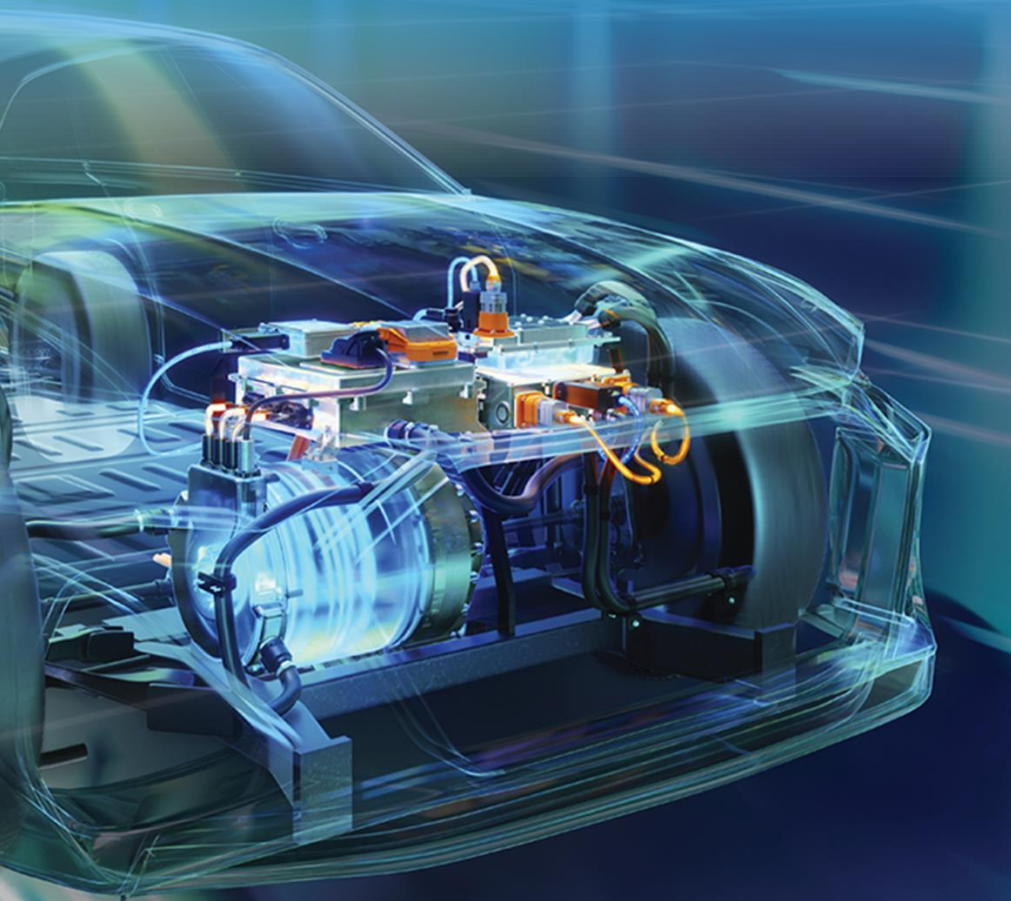


C-Converters



Wireless  
Magnetic Chargers

# Mobility



## EV Powertrain Systems



400V On Board Chargers



800V On Board Chargers



400V Bi-Directional OBC



800V Bi-Directional OBC



400V DC/DC Converters



800V DC/DC Converters



On Board Generators



EVCC  
(Electric Vehicle Communication Controller)



Auxiliary Inverters

# Mobility

## EV Powertrain Systems

### Traction



48V Traction Motors



400V Traction Motors



800V Traction Motors



400V Traction Inverters



800V Traction Inverters



Integrated Motor Drives

### X-in-1



OBCM-DCDC Integration



Inverter-OBCM-DCDC Integration



Bi-directional OBCM-DCDC Integration



Inverter-OBCM-DCDC-EVCC Integration

# Automation

# Industrial Automation

## Infra-Plant Logistic



**DIAWMS**  
Warehouse Management System

**DIAMCS**  
Material Control System

## Energy Saving & Facility Monitoring



**VTScada | DIAView**  
SCADA System

**DIAEnergie**  
Industrial Energy Management System (IEMS)

## Automation Integration



**DIAEAP**  
Equipment Automation Program

**DIASECS**  
Semiconductor Equipment Standard Communication and Control Application Software

**DIACFX**  
Electronics Assembly Equipment Standard Communication and Control Application Software

**DIALink**  
Equipment IoT Platform

## Manufacturing Management



**DIAMES**  
Manufacturing Execution System

**DIAEMS**  
Equipment Management System

**DIASPC**  
Statistical Process Control

**DIASVP**  
Smart Visualization Platform

**DIAAMS**  
Alarm Management System

## Digital Twin



**DIATwin**  
Virtual Machine Development Platform



Equipment Predictive Maintenance (PdM AI)

# Automation Industrial Automation

— Smart Screwdrivers —

— Robots —

— Smart Equipment —

— Smart Equipment —

- Electronics Assembly -

- Semiconductors -

- Passive Components -



Modular Robot



Cobot



Surface Mount Assembly



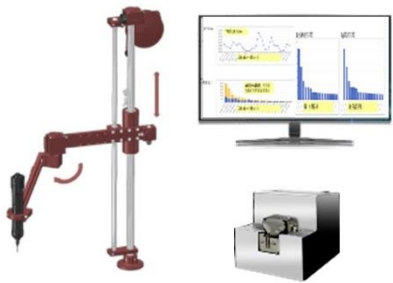
Customized Equipment



Wafer  
Edge Grinding



Winding



Smart Screwdriving Systems



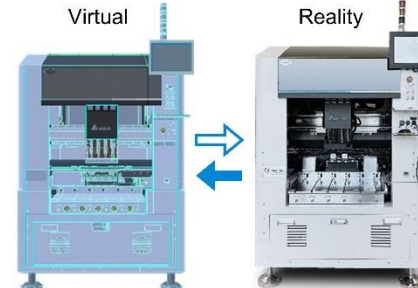
SCARA Robot



Articulated Robot



Insertion



Digital Twin Machine Platform



Wafer  
Edge Profile



SMT Six-Side  
Inspection

# Automation

## Industrial Automation

### Network



IIoT Industrial Cloud Routers / Industrial Fieldbus Solutions



Industrial Network Solutions



Industrial PCs (IPC / PPC)



Programmable Logic Controllers (PLC)



Robot Controllers

### Control



PLC-Based / Standalone Motion Controller



Remote I/O Module



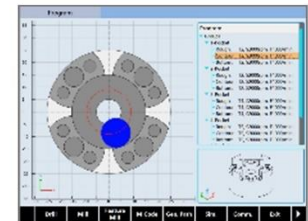
Temperature Controllers



Human Machine Interfaces (HMI)



CNC Controllers



CAD / CAM Computer-Aided Design / Manufacturing

# Automation

## Industrial Automation

### Drive & Motion



AC Motor Drives



Servo Systems



e-LSV / e-Bike / e-Scooter Powertrains



Planetary Gearboxes



Linear Motion

### Field Devices



Pressure Sensors



Optical Sensors



Motion Sensors



Industrial Cameras



Machine Vision Systems



Smart Power Meters

# Automation



amerlux  
A Delta Group Company

VIVOTEK  
A Delta Group Company

Delta  
CONTROLS  
A Delta Group Company

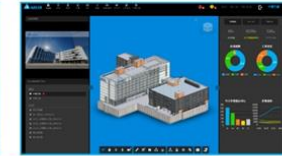
MARCH  
networks  
A Delta Group Company

LOYTEC  
A Delta Group Company

# Building Automation



- HVAC Control & IAQ -



- Room Automation -

- Lighting Control -



Automation Servers / I/O Controllers



Building Controllers



Room Controllers



VAV Controllers



Network Thermostats



Indoor Air Quality Monitors



Sensor Hubs



Lighting Controllers



Touch Panels



Multi-Sensors



Bluetooth Mesh Modules

# Automation Building Automation



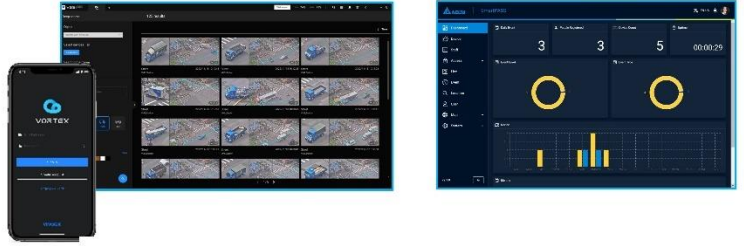
## LED Intelligent Lighting



SPEC-Grade Commercial Lights

Industrial Lights

## Smart Surveillance



- Surveillance -

- Access -



Network Video Recorders



License Plate Recognition Camera



Network Cameras

AI

## Smart Community and City



Smart Pole



# Infrastructure

## ICT Infrastructure

### Networking Systems



SOHO Wireless Routers



SMB / Enterprise Wireless APs



SMB / Enterprise Ethernet Switches



SD-WAN



Next-Generation Firewalls (NGFW)



Data Center Ethernet Switches



Automotive Ethernet Switches



Level 3/4-Autonomous Driving Systems



Chassis Ethernet Switches

# Infrastructure

## ICT Infrastructure

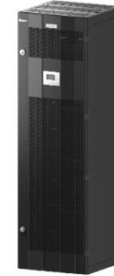
### Telecom Power Systems



Outdoor Telecom Power Systems



Renewable Hybrid Power Systems



Indoor Telecom Power Systems



Outdoor Individual Rectifiers



Lithium-ion Battery Outdoor Module  
48Vdc IP65



Power Cores



High Efficiency Rectifiers



Rectifiers  
230Vac / 1500VA  
48Vdc / 1200W



Inverters



Controllers



Lithium-ion Battery Indoor Module  
48Vdc/51.2Vdc

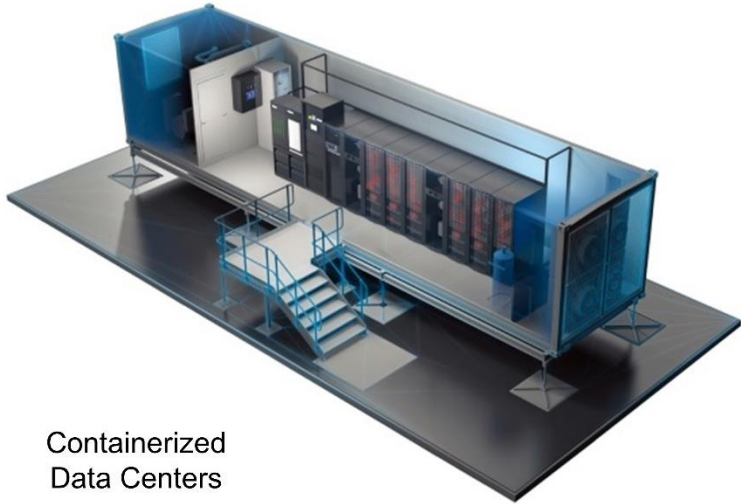


Remote Monitoring & Management Solutions (RMMS)

# Infrastructure

## ICT Infrastructure

### UPS & Data Center Infrastructure



Containerized Data Centers



Micro Data Centers



Modular Data Centers



Power Train Units



UPSs



Converged Power Systems



Precision Cooling



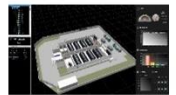
Power Distribution Units (PDU)



In Room Lithium-ion Battery Cabinet



Racks



Data Center Infrastructure Management (DCIM)



48/12Vdc Power Cores

# Infrastructure



Delta Confidential

## Energy Infrastructure

### EV Charging



DC Chargers



AC Chargers



V2X Chargers



DC Fast Chargers



EV Charging Management Systems



# Infrastructure



Delta Confidential

## Energy Infrastructure

### Renewable and Energy Storage



Energy Management Systems



DeltaGrid® Gateway and Controllers



PV Inverters



Wind Power Converters



Prefabricated Energy Storage Systems



Power Conditioning Systems



Battery Energy Storage Systems



# Infrastructure Industrial Solutions

## Automatic Test Systems



AC/DC EV Charger Automatic Test Systems



Power Supply Automatic Test Systems

## Power Supplies



High Voltage Power Supplies



Programmable DC Power Supplies



Programmable AC Power Sources

## Energy Recycling Systems

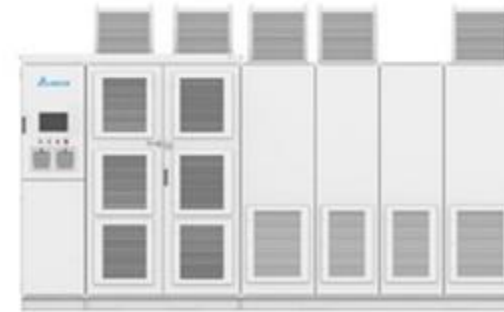


Energy-Recycling Burn-in Chambers



Energy Recycling Systems

## High Power Motor Drives



Medium Voltage Drives

# Infrastructure Image & Medical

## Healthcare



Glucose Meters    Glucose Strips



Fingertip Pulse Oximeters



Electromechanical  
Drug Delivery Systems

## Medical Testing Equipment



Automated Nucleic Acid  
Analysis Systems



Automated Multi-channel  
Nucleic Acid Analysis Systems

## Imaging Equipment



- X-ray Systems for Vets
- X-ray Generators for Humans



Preclinical Micro CT



- Optical Coherence  
Tomography
- Ultrasound Imaging  
Systems

# Infrastructure Display Solutions

## Display & Visualization



Education, Conference & Wireless Collaboration



8K DLP® Laser Projectors



DLP Video Walls & Distributive Vision Control Systems (DVCS)



LED Displays

# Infrastructure Display Solutions



Novo series



Satellite MLS



Conference/ Education/Large Venue Projectors



1-DLP & 3-DLP Projectors

# SEA+ Success Cases



Global robotics leader powers its Thai operations with Delta's inverter solution.



Delta enables greener energy in Singapore's premier club.



Major international hotel selected LOYTEC Building Management System (BMS).



Delta Indonesia has an EV charging station market share of >60% as of 2025.



Thailand's leading university upgraded its data center with Delta Vari POD solution.



Singapore's National Parks Board (NParks) installed Delta smart solutions to accelerate coral restoration.



Australia's Hobart airport selected Delta EV charging stations.



Philippines' government-owned power grid owner, Transco, selected Delta containerized data center solution.

# ESG

Smarter. Greener. Together.

# We pursue quantifiable carbon reduction

## First in Taiwan

2017

**Pass SBTi's 2°C Target Validation**

Achieved in 2021 



2021

**Commitment to RE100**

100% RE by 2030



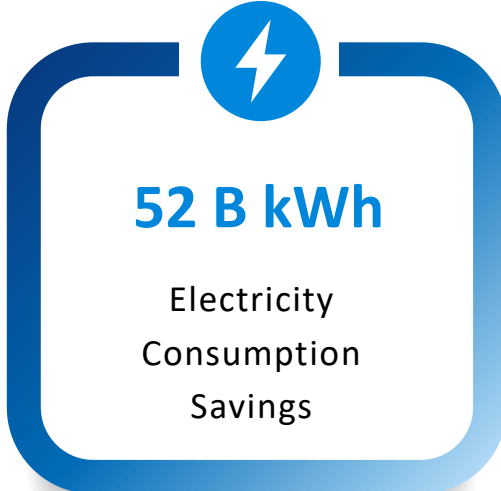
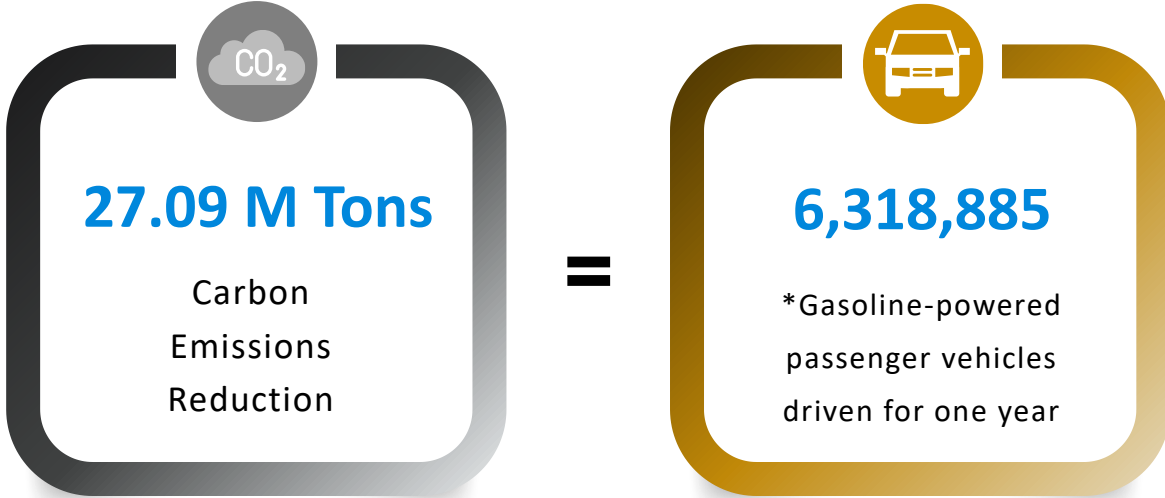
2022

**1st in Asia,  
4th globally in hardware  
manufacturing industry**

**Pass SBTi's Net-Zero Target Validation**



# Energy Savings for Customers



*\*Source: U.S. Environmental Protection Agency (US EPA)*



From  
2010 to 2024

Delta's high-efficiency products and solutions helped customers...

# Greening in Action

## ENVIRONMENT

Delta is committed to innovations and initiatives that generate positive environmental impact, mitigate negative effects, and build a better tomorrow for all.



### GREEN BUILDING

Delta group has 35 certified green buildings globally in 2024 including four in Thailand. Delta Thailand HQ is Thailand's first LEED-certified green retrofitted building.



### INTERNAL CARBON PRICING

Since 2021, Delta's Internal Carbon Pricing (ICP) program charges \$300/ton CO<sub>2</sub>, funding major energy-saving projects and low-carbon innovations toward net-zero goals.



### SBTi NET ZERO COMMITMENT

Delta is committed to achieving SBTi-aligned net-zero emissions by 2050 through real, company-wide action, leveraging initiatives such as ICP, RE100, and EV100, and is on track to achieve RE100 by 2030.

# Stronger Together

## SOCIAL

Our sustainable business is only possible through socially responsible actions and contributions to the well-being of our employees, communities, and the country.



### DELTA ANGEL FUND

Since 2016, the Delta–DIPROM Angel Fund, a collaboration between Delta Electronics Thailand and the Department of Industrial Promotion, has supported Thai startups with funding and training to drive sustainable innovation.



### DELTA AUTOMATION ACADEMY

Since 2015, the Delta Automation Academy, established in top Thai universities, has trained undergraduates with hands-on skills and advanced equipment to advance automation and smart manufacturing.



### DELTA EMPLOYEE & FAMILY SCHOLARSHIP

For decades, the Delta Employee & Family Scholarship has empowered employees and their children with formal education, nurturing long-term community growth, and lasting social impact across Thailand.

# Accountability that Builds Trust

## G OVERNANCE

Delta believes good governance enables ethical and sustainable business growth without sacrificing the needs of our stakeholders.



### WHISTLE BLOWING

Delta Thailand offers rewards to encourage reporting of wrongdoing through multiple secure, convenient, and confidential channels for fraud, corruption, and policy violations, ensuring anonymity and protection against retaliation.



### ANTI-CORRUPTION

Delta Thailand is certified by the Certified Anti-Corruption (CAC) program, demonstrating its commitment to ethical business practices, transparency, and zero-tolerance against bribery and corruption.



### ETHICAL BUSINESS

Delta Thailand is committed to responsible and ethical supply chain practices through the Responsible Business Alliance (RBA), promoting labor rights, environmental stewardship, and sustainable operations across its global network.

# Awards & Recognition

**Member of  
Dow Jones  
Sustainability  
World Index**

2021 - 2025  
**Dow Jones  
Sustainability  
World Index**

By S&P Global

Supplier  
Engagement  
Leader

**CDP**

2024

2022, 2024  
**“A” Grade Supplier  
Engagement  
Leader**

By CDP

**Global**



2024  
**ASEAN Energy  
Awards  
Cutting-Edge  
Technology –  
Energy Efficient  
Building**

By ASEAN Centre  
for Energy



2024  
**ASEAN's Top  
Corporate Brand**

By Chulalongkorn  
University

**Regional**



2012, 2023  
**The Prime  
Minister's  
Best Industry  
Award**

By Ministry of  
Industry



2024 - 2025  
**Most Valuable Thai  
Electronics Brand**

By Brand Finance

**Thailand**

# Smarter. Greener. Together.



To learn more about Delta,  
please visit [www.DeltaThailand.com](http://www.DeltaThailand.com)  
or scan the QR code

