

# ENERGY CONSERVATION & GREENHOUSE GAS EMISSIONS REDUCTION POLICY

Delta Electronics (Thailand) PCL. commits to energy conservation and GHG (Greenhouse Gas) emissions reduction for all 3 scopes (1. Direct emissions 2. Emissions from energy usage 3. Indirect emission) as part of our organization's sustainable operations that secure a better future for the company, employees, related stakeholders, and our future generations. Therefore, the company has been applying effective energy and GHG management practices guided by the following Energy Conservation and GHG Emissions Reduction Policy which aims:

1. To achieve total Renewable Energy Usage (RE100) by reaching 60% Renewable Energy Usage Ratio within 2025 and continuously increase this to a total target of 100% Renewable Energy Usage within 2030. Target to achieve carbon neutrality in 2030 and continuously focus on GHG reduction with the aim for Net-Zero emissions by 2050.
2. To provide necessary resources to establish effective energy management systems and GHG emissions reduction while setting and reviewing energy conservation alongside GHG emissions reduction objectives, targets and data. This is reinforced with continuous improvement efforts. Our energy savings target is a 20% reduction within 2025 compared to a 2020 baseline (Annual reduction of 4% per year) and aims to reduce Scope 1 and 2 of GHG emissions by 90% and Scope 3 by 25% within 2030. The overall target is to reduce 90% of Scope 1, 2 and 3 by 2050 using 2021 as the baseline.
3. To comply with the Energy Conservation Promotion Act B.E. 2535 (revision B.E. 2550) and International Organization for Standardization of Energy Management (ISO50001) including subscribed regulations and initiatives for sustainable energy conservation and GHG emissions reduction.
4. To support the purchase of energy efficient products and services that save energy and help mitigate climate change.
5. To continuously improve energy efficiency in products and processes and reduce our organization's greenhouse gas emissions.
6. To minimize GHG emissions from company transportation and logistics by transitioning the entire company vehicle fleet to electric vehicles (EV100) by 2030.
7. To communicate our energy conservation and GHG emissions reduction policy and enhance participation and value at all levels of employees within our organization while performing regular reviews and continuous improvement.
  - All employees must receive energy conservation and energy saving training.
  - Energy consumption and saving performance will be announced to all employees and related stakeholders.

Drafted:



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Approved:



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