

EXTRACT

from

“Responsible Minerals Initiatives (RMI) Agreement”

<p>Purpose of Agreement</p>	<ul style="list-style-type: none"> • To provide a guideline of the Responsible Minerals Initiatives (RMI - formerly Conflict Minerals) Agreement to avoid the purchase of gold, tantalum, tungsten and tin or conflict minerals originating from the Democratic Republic of Congo (DRC) or its surrounding countries. To ensure that Delta business counterparts and suppliers (both 1st tier suppliers, 2nd tier suppliers and their suppliers) comply with this policy. • To communicate Delta requirements as a company that advocates for all its initiatives to respect human rights and that adopts the Responsible Mineral Initiative that restricts the use of any Conflict Minerals originating from the Democratic Republic of Congo (DRC) or an adjoining country.
<p>Compliance With</p>	<ul style="list-style-type: none"> • The Global e-Sustainability Initiative (GeSI) • The Organization for Economic Cooperation and Development (OECD) • Responsible Business Alliance (RBA- formerly EICC) Code of Conduct • The Enough Project guideline • The U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act (law in the U.S, Section 1502) guideline • The U.S. Securities and Exchange Commission (SED) guideline
<p>Scope of Application</p>	<p>Tier 1 and tier 2 suppliers of Delta Electronics (Thailand) Public Company Limited and its overseas subsidiaries.</p>
<p>Terms of Use</p>	<p>Until either party gives notice of termination to the other parties.</p>
<p>Force Majeure Clause</p>	<p>None</p>
<p>Essential Information</p>	<p>The agreement consists of major requirements which in essence can be summarized as follows:</p>

<p>Essential Information (cont.)</p>	<ul style="list-style-type: none"> • Delta Electronics (Thailand) PCL.(including all Subsidiaries and Affiliated Companies hereafter) declares that deliverables to our company and subsidiaries/affiliated companies, either directly or via third parties, does not contain any conflict minerals (gold, tantalum, tungsten and tin etc.) mined from the Eastern DRC (the Democratic Republic of Congo) and its adjoining countries, defined in the Section 1502 of the “Dodd-Frank Wall Street Reform and Consumer Protection Act” and its affiliated laws or regulations. • Delta Electronics (Thailand) PCL. advocates for all its initiatives to respect human rights and adopts the Responsible Mineral Initiative Policy that restricts the use of any Conflict Minerals originating in the DRC (the Democratic Republic of Congo) or its adjoining countries. In addition, Delta continuously collaborates with our direct suppliers to undertake the following measures: <ul style="list-style-type: none"> ○ Identify mineral sources within its supply chain up to the mineral ○ Suppliers as well as communicate the Delta’s Responsible Mineral Initiative Policy to our counterparts. ○ Encourage the adoption of mineral sources that comply with the Conflict-Free Smelter (CFS) program launched by the Responsible Business Alliance (RBA (EICC). ○ Once any mineral source is identified as not compliant with the CFS program, the relevant supplier is required to suspend the supplying relationship until the issue is resolved. • Delta Electronics (Thailand) PCL. commits to operating in a socially and environmentally responsible manner in all areas of our business. Our company will proactively undertake due diligence and continuously monitor our supply chain to avoid direct or indirect procurement of RMI (Conflict Minerals).
<p>Supplier Approver Requirements</p>	<ul style="list-style-type: none"> • Company Name and company seal • Supplier’s authorized person full name with title • Date of agreement completion

Delta Approval Process	The company legal department will review all contracts in the Thai language and local operational contracts/legal documentation. It will collaborate with Corp. Legal to support the review of NDA, sales/business related agreements, procurement agreements, IP related agreements, dispute resolution related agreements and/or other types of agreements to be determined (which are in either English or Chinese language)
Filing for Traceability	By Delta Thailand's Central Purchasing Committee (CPC) Secretary at CPC Department, Delta Electronics (Thailand) PCL. Headquarter
Full Agreement is Available at	<ul style="list-style-type: none">• Delta Thailand Intranet• CPC department of Delta Electronics (Thailand) PCL. Headquarter