



“Without ethical and sustainable business practices from sourcing, manufacturing to delivery and long term investments for the well-being of our environment, employees and the communities, the task to a cleaner and better tomorrow will not be possible.”

Sustainability Development Report

Message from the President

With another successful year gone by, on behalf the management team at Delta Electronics (Thailand) PLC., I would like to thank the stakeholders and communities that have made Delta's sustainable growth possible year over year.

Corporate Social Responsibility program which is one of the most important parts of Sustainability Development constantly reminds us to leave a footprint that will benefit our next generation and those that have been part of Delta directly or indirectly. It is essentially the lynchpin to our efforts to give back to the society. In addition to abiding by strict corporate citizenship practices in all our subsidiaries and entities with ethical business practices and constant pursuit for greener product and processes, we especially enjoy the privilege to participate in community services that aim to bring immediate to long term benefits to our stakeholders and the next generation.

2014 had seen Delta accomplishing more community projects than we had planned. Some of the memorable activities include the signing of MOU with Huachiew Chalermprakiet University to share resources for developing talents in the industry; Delta sponsored seminar on Understanding the Impact of Earthquake in Thailand at Mae Fah Luang University; donation of medicines and funds for Wat Toong Hieang School in Chonburi; scholarships and bursaries for several schools and many other activities. It is also heartening for the team that Delta has been awarded the CSR-DIW award by the Ministry of Industry's Department of Industrial Works. The award was set up to encourage factories to apply the CSR-DIW (Corporate Social Responsibility, Department of Industrial Works) standard which essentially encompasses the core elements from ISO 26000. To be able to give back is already a privilege.

The importance of CSR in Delta Thailand is most aptly highlighted in our company's mission statement "To provide innovative, clean and energy-efficient solutions for a better tomorrow." Without ethical and sustainable business practices from sourcing, manufacturing to delivery and long term investments for our environment, our employees' and the communities' well-being, the task to a cleaner and better tomorrow will not be possible. Delta shall continue to embrace these values and look forward to another fruitful year.

The environmental and business challenges before us could be volatile but the future will thus present many opportunities for both businesses and societies to work together for a sustainable growth.



Dick Hsieh
President

About this report

- **Report Cycle**
January - December 2014
- **Report Boundary**
This report covers the Company's operations in Thailand which includes two factories located in Bangpoo Industrial Estate, Samutprakarn and one factory in Wellgrow Industrial Estate, Chachoengsao.
- **Methodology**
Report according to General Standard Disclosure G4 of Global Reporting Initiative (previously the CSR content had reported as CSRI guidance Content of this report can be obviously indicated with GRI Content Index which is continue to the final page of Delta's Annual Report's English edition. The report is included the text and data in accompanying table by using quantitative and qualitative methodology.
- **Materiality**
The Materiality of this report had prioritized form stakeholder's aspects collected by publishing a questionnaire on the Company's website http://www.deltathailand.com/th/about_csr.php to communicate with involved stakeholders, identify sustainability context and review related aspects as GRI G4 framework

Sustainability Development Policy

Delta Electronics (Thailand) Public Company Limited is committed to operate business in accordance with social responsibility policy and towards sustainable development. These approaches provide practical guidance for the directors, management and employees of the Company to conduct business ethically, transparently, auditable, and with respect to human rights. Stakeholders including employees, shareholders, customers, suppliers, and society will also be fairly treated. To comply with the policy set forth, the Company follows international standards and related laws. Employees will be educated in order to conduct business with social responsibility and towards sustainability development.

CSR commitment for DELTA's sustainable business

To Delta, Sustainability Development with CSR encompasses sound corporate governance, balancing of stakeholder benefits, protecting the Earth's environment and social contribution. As a global corporate citizen, Delta supports international standards such as the Electronic Industry Code of Conduct (EICC), the Universal Declaration of Human Rights, the International Labor Office Tripartite Declaration of Principles and the OECD Guidelines for Multinational Enterprises.

Followings are the Company's endeavor to achieve sustainable development;

- Maintain corporate governance and strictly follow business ethical standards
- Comply with laws and related regulations
- Provide employees with a safe and healthy workplace and hygiene environment for their well beings as well as returning reasonable remuneration and benefits
- Support environmental care, provide energy conservation knowledge and encourage employees to take part in community activities
- Create value, reasonable and sustainable returns to the Company and shareholders
- Promote CSR ideals and practical guidance throughout Delta's supply chain with cooperation for better efficiency
- Develop environmentally-friendly and energy saving products as well as reduce environmental impact

- Invest in innovation creation and research development for patent and intellectual property rights while devote to progress of human culture and technology in order to develop society and economy similar to sustainable development of the world and environment

Sustainability Strategy

The Company's mission outlines commitment towards sustainable development by integrating the concept into operations of all organizational units. Regular training will be arranged to extend boundary and intensity of sustainable development activities. In addition with forming alliance, outlining well communication mechanism to all stakeholders, the Company strongly believes that commitment on sustainable development would create maximum benefits for entire organization and stakeholders.

Development towards sustainability 2012 -2014



- (1) PMBEA Prime Minister's Business Enterprise Awards
- (2) GHG Greenhouse Gas Certificate
- (3) PMEIA Prime Minister's Export Awards
- (4) PMIA Prime Minister Best Industry Awards

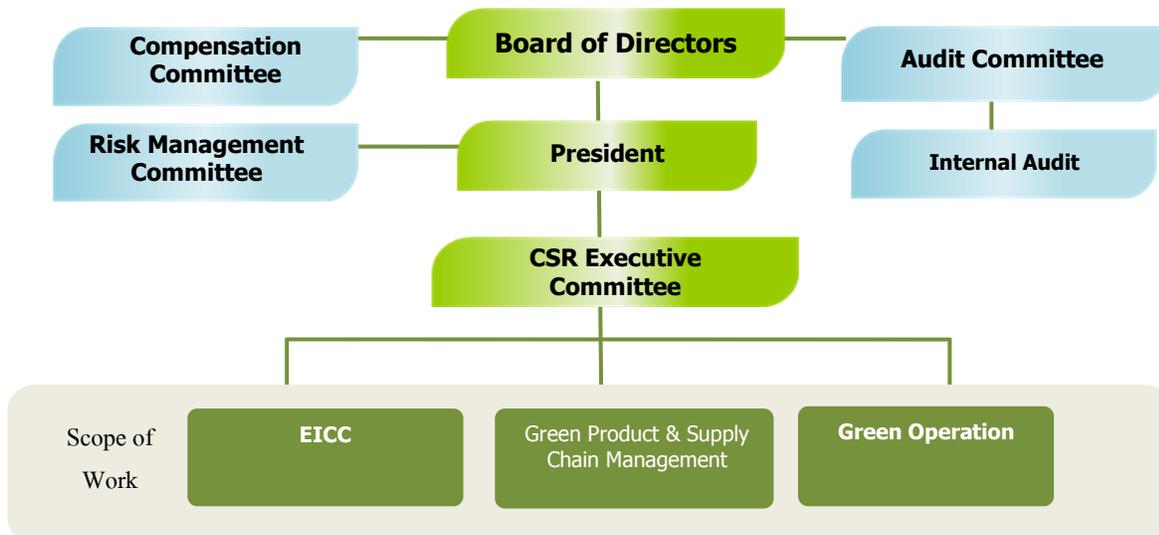
With commitment towards sustainable development, the company integrates CSR principles to be part of business operation since 2007 with various activities focused on sustainability in three dimensions including economic, social, and environment. Awards and international certificates given to the Company are followings;

- Prime Minister’s Business Enterprise Awards 2014 in Best Exporter for Multinational Corporation organized by Department of International Trade Promotion, Ministry of Commerce received on 18 September 2014
- SET Awards 2014 in Best Company Performance Awards with high market capitalization over 50,000 Baht organized by The Stock Exchange of Thailand and Money and Banking Magazine received on 27 November 2014
- Thailand Corporate Brand Rising Stars 2014 in the highest growth for corporate brand values in technology industry organized by The Master of Science in Marketing Program, Chulalongkorn Business School partnered with Manager Online, Settrade, and Interbrand received on 18 September 2014
- Institutional Investor Corporate Awards 2014 in Best Senior Management IR Support organized by Alpha Southeast Asia Magazine received on 8 September 2014
- Outstanding Establishment on Labor Relations and Welfare Award 2014 for 5 years consecutively organized by Department of Labour Protection and Welfare, Ministry of Labour received on 20 August 2014
- CSR-DIW Continuous Award 2014 organized by Department of Industrial Work, Ministry of Industry received on 21 October 2014
- National Best Safety and Occupational, Health & Environment Award at The 28th National Safety Week 2014 organized by Department of Labor Protection and Welfare received on 3 July 2014
- 2014 AGM Full Score organized by Thai Investor Association received on 1 July 2014

Implementation of the Corporate Social Responsibility (CSR)

A CSR Executive Committee has been formed to define policies and set practical guidelines that align with the Electronic Industry Code of Conduct (EICC) who regulates standards for entrepreneur in electronic sector to ensure having production processes as well as business operation with safety measures and responsibility to both social and environment. Directors, management and employees of the Company are abided to adopt those guidance for business operation and determine on improvement to create foundation for continuing and sustainable CSR. CSR communication to employees, suppliers, outsourcers, and all related parties are urged to joint responsibility to the society.

CSR Executive Committee



Stakeholders Prioritization

The Company classifies its stakeholders into five categories: employees, customers, supplier, shareholders and community. Stakeholder analysis is carried out based on the principles laid down by Delta Group. Impact analysis is also carried out by the Company's business units interfacing with the stakeholders. Findings from these analyses are used to formulate measures to mitigate potential impacts and to promote sustainable business operations. The findings are presented below.

Stakeholders	Engagement and Communication Approach	Expectation	Action
Employee	<ul style="list-style-type: none"> - Intranet - www.deltathailand.com - Company's sign-board - Meeting of employee with the Company's Welfare Committee - Employee's satisfaction survey - Complaint procedures 	<ul style="list-style-type: none"> - Good relationship between employer and employee - Occupational health and welfare - Job opportunity and promotion - Human rights respect - Fair treatment & operation 	<ul style="list-style-type: none"> - Code of conduct - Occupational health, safety and environment team - Sustainability development policy - Corporate governance - Green operation - Welfare committee
Customer	<ul style="list-style-type: none"> - www.deltathailand.com - Recurring meeting - Customer audit - Joint meeting 	<ul style="list-style-type: none"> - Deliver quality products and services - Suitable pricing for products and services - Environmental friendly products - Conduct business with integrity and fairness - Good business relationship 	<ul style="list-style-type: none"> - Product stewardship - Code of conduct - Corporate governance - Sustainability development policy - Occupational health, safety and environment policy - Green house gas emission management - Green operation - On-time delivery
Supplier	<ul style="list-style-type: none"> - www.deltathailand.com - Supplier e-commerce - Supplier training program - Supplier audit - Supplier quality management (SQM) - Delta's Supplier Award Contest 	<ul style="list-style-type: none"> - Fair business operation - Fair and transparent selection of suppliers - Meet payment obligation for goods and services - Green operation - Occupational health and safety - Supply chain management - Climate changes 	<ul style="list-style-type: none"> - Code of conduct - Sustainability policy - Operation compliance with EICC guidelines - Green operation

Stakeholders	Engagement and Communication Approach	Expectation	Action
Investor (Shareholder)	<ul style="list-style-type: none"> - www.deltathailand.com - Annual Report - E-mail to investors - Annual General Meeting of Shareholders - Public Relations through medias / Conference with institutional investors - Meeting with investors & meet institutional investors 	<ul style="list-style-type: none"> - Good return on investment - Consistently meet business target growth - Consistently pay appropriated dividend - Corporate governance - Risk management - Innovation management 	<ul style="list-style-type: none"> - Code of conduct - Sustainability policy - Opportunity day - Annual general meeting
Community	<ul style="list-style-type: none"> - www.deltathailand.com - Philanthropy activities - Activities to disseminate innovation / knowledge of energy saving 	<ul style="list-style-type: none"> - Operation without impact on environment - Operation without impact on safety and occupational health of the community - Participation with community 	<ul style="list-style-type: none"> - Green operation - Sustainability policy - Social contribution and charity - Environment management policy - Occupational health working team - Water resources management - Product stewardship - Reaction to climate change

Note: more details regarding the said policies can be found on company's website http://www.deltathailand.com/th/about_corp.php under corporate governance portion

Determining of Material Aspects for Sustainability Development

The Company assesses material aspects for sustainability by taking guidance in the GRI Reporting Principles for Defying Report. The key procedures are suggested as follows.

- 1. Identify aspects** regarding sustainability of the Company by taking into account of expectations of stakeholders who replied to questionnaire posted on company's website regarding view on key factors affecting company's sustainability and response from shareholders during the 2014 Annual General Shareholders Meeting
- 2. Prioritization** of material aspects regarding sustainability development by considering and ranking, from 1 to 3, the importance of each topic on economy, society and environment.
- 3. Report the assessment results** to related department head to certify whether those aspects shall be further analyzed or adjusted
- 4. Review report framework** to ensure that they are appropriate and adequately covered

Relationship between impacts on stakeholders and Company's Performance



CSR Implementation

The Company operates CSR with emphasize on issues affecting its stakeholders in accordance with the principles set by the Stock Exchange of Thailand as listed below.

1. Corporate Governance

The Board of Directors of Delta Electronics (Thailand) Public Company Limited recognizes and continues carry business operation with good corporate governance in an attempt to promote sustainable growth and development. Details of these policies can be found on the Company's website www.deltathailand.com, and on its Intranet. Commitment and strict compliance to the good corporate government policy made the Company rated "Very Good" on the 2014 Corporate Governance Rating Survey conducted by Thai Institute of Directors Association (IOD) in collaboration with The Securities and Exchange Commission (SEC) and The Stock Exchange of Thailand (SET). Details of the Company's corporate governance policies are disclosed on the Company's website www.deltathailand.com and report on compliance with good corporate governance each year are also published in the Company's annual reports.

2. Corporate Ethics

The Company operates business in an ethical, transparent and responsible manner. In this regards, the Board of Directors has developed the Company's Code of Conduct, in which integrates the Electronics Industry Code of Conduct (EICC), as an operational standards for its directors, management and employees to follow. The Company's Code of Conduct has been published on its Intranet and company's website http://www.deltathailand.com/th/about_corp_code.php. New employees will receive training to understand Company's Code of Conduct. Human Resources Department is responsible for ensuring that all employees are aware of and comply with the Company's Code of Conduct while Internal Audit Department is responsible for monitoring and reporting significant non-compliance incidents to the Company's management.

Additionally, the Company has established the following communication channels to allow all stakeholders to provide their feedback or file complaints concerning this issue

- Communication channels for employees
 - (1) Head of the unit the employee belongs to
 - (2) Head of Internal Audit department, head of Human Resources department or head of Legal department
 - (3) Opinion box
 - (4) E-mail: (whistleblow@deltathailand.com)
- Communication channels for other stakeholders
 - (1) Opinion Box (PO Box 50, Bangpoo, Samutprakarn 10280)
 - (2) E-mail: (whistleblow@deltathailand.com)
 - (3) Website: www.deltathailand.com

Incident reports and complaints are collected by the Company's Secretary and escalated to the Company's management or Audit Committee or Board of Directors for further investigation on a case by case basis. To date, no compliant or dispute has been reported.

3. Anti-corruption

To affirm the Company's genuine commitment to transparent and auditable business dealings, in the meeting of the Company's Board of Directors No.4/2013 held on 6 November 2013, the Company approved in principle an anti-corruption measures and assigned the Company's Audit Committee to establish or review policy, set procedures and follow-up mechanism in accordance with the anti-corruption policy. In 2014, the Company's Board of Directors approved signing participation with the Thailand's Private Sector Collective Action Coalition against Corruption. The Company has officially declared intention to operate business with integrity and indicate intention to against all kinds of corruptions. New employee will not only be trained on operational code of conducts but also this anti-corruption policy.

4. Human rights protection

The Company sets policy in regards to respect human rights by defining wrong doing practices and mistreatment. It has introduced a non-discrimination policy which governs equitable treatment towards all genders, races, physical disabilities including immunodeficiency, HIV/AIDS and tuberculosis (TB). The Company strictly acts on this policy and made known to employees by means of training so that all employees adopt a positive attitude towards their co-workers with respect and equitable. The Company awards a Gold Standard of ASO-T Thailand for best TB-HIV/AIDS Prevention and Management in Workplace Program issued by the Department of Labour Protection and Welfare, Ministry of Labour, in corporation with Department of Disease Control, Ministry of Public Health, and the Thailand Business Coalition on AIDS. There is mechanism available for feedback and filing complaints concerning human rights issues. To date, no complaint has been filed.

The ongoing war in the Democratic Republic of the Congo which appeared to be deteriorating is believed to be majority funded by mining of precious metals including tantalum, gold, zinc, and tungsten. Those rare metals are key raw materials for production of electronic devices. Given their availability in the country of human rights violations such as Congo and Rwanda, they are consequently known as Conflict Minerals/Metals. The Company realizes the importance of human rights and therefore responds to such conflicts by examining the sources of minerals and seeks for procurement from location outside the conflict areas. The Company laid out Conflict Minerals/Metals-free Policy to address prohibits usage of minerals from the Democratic Republic of the Congo and adjoining countries, either directly or indirectly. Implementation of this policy had also been extended to all supply chains. Suppliers were required to sign up for acknowledgement on the "Minerals/Metals Source Survey" and "Declaration on Non-use of Conflict Minerals/Metals". The signing is hold as part of managerial process of company's business.

5. Equitable treatments to employees

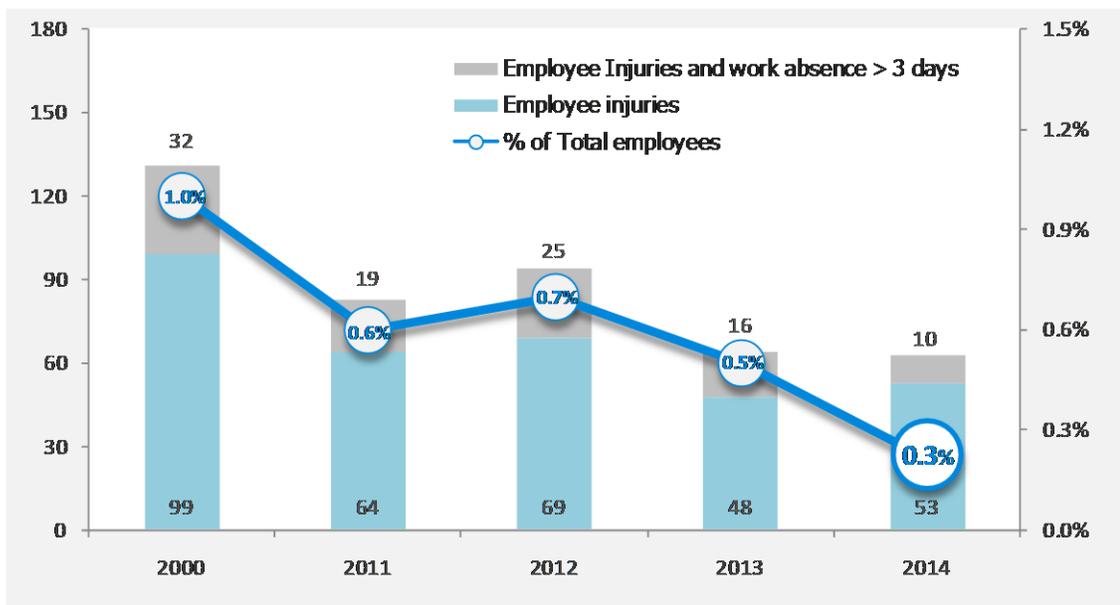
Occupational health, safety and work environment

Safety, occupational health and work environment are equally importance among other operational business goals of the Company. Management of each division will be responsible for keeping effective implementation of this policy. Every operational unit is to be assessed of impact and its staff is to be consistently trained.



An environmental committee is also established to ensure compliance of occupational health and safety in accordance with the Standards of environmental management system - ISO14001 and Standards of occupational health and safety - OHSAS18001. The Company has been certified with these two standards for 16 consecutive years.

Promoting Zero Accident campaign in workplace is one of the key goals that the Company aims to achieve and consistently perform towards. In 2014, there are 53 injury cases, from 48 cases in 2013. However, the cases of severe injuries (work absence of 3 days or more) declined by 37.5% or representing only 0.3% of total employees. The Company strives to reduce accidents to zero to meet our “Zero Accident” campaign.



Accident statistics year 2010 - 2014

Although work-related accidents are on a downward trend, the Company still actively runs a Safety Week event in a bid to achieve zero accident. This event promotes and educates employee to have safety awareness through a variety of activities such as slogan and drawing contests and quizzes.



Employee Welfare

The Company set up a welfare committee to take care the benefits of employees. Labor Relations policy is also established to ensure fair treatment to all employees. As concrete evidence of its achievement, the Company has been awarded Outstanding Entrepreneur on Labor Relations and Labor Welfare Awards for nine consecutive years from Department of Labor Protection and Welfare, Ministry of Labor

Breastfeeding Corner

As 84% of the Company’s employees are female, it pays special attention to pregnant employees by setting up working corners for pregnant staff and providing them with antenatal training. Breastfeeding corner was established in 2008 to facilitate expressing and storing breast milk during work hours. This is regarded as a way to improve the quality of life of the Company’s employees and their families.

Happy Workplace

The Company involves in various activities to help promote well-being and quality of life for employees. For example, the Company has participated in the “Happy 8 Workplace” program initiated to help create balance family life, work and social life to employees. The program has been carried in coordination with the Thai Health Promotion Foundation and the Association of Thai Electrical & Electronic Industries. This program has positively enhanced quality of life of employees and, as a results, the Company had been selected by the program’s runner to supervise another four operational agents. The Company had also been recognized as role model for another work place to adopt “Happy 8 Workplace” program.



6. Responsibility to consumers

The Company strives to bring the highest level of satisfaction to its customers by offering high quality products and impressive services. In this connection, the Company applies various international standards to its operations to raise consumer confidence and it is certified to a number of internationally-recognized standards as follows;

- *ISO9001: 2008 – International Standard of quality management system*
- *TS16949 - International Standard of quality management system for the automotive industry*
- *TL9000 - International Standard of quality management system for telecommunications Industry*
- *ISO/IEC17025 - Standard of quality laboratory system*
- *IEC-61340-5-1 and ANSI/ESD S20.20 - Standards of Electrostatic Discharge Control Program*
- Authorised economic operator (AEO) Certificate - European commission declared by The Customs department, Thailand
- ISO 27001- Information security management certification

The Company also concerns about consumer safety and has in place procedures to properly manage environmental-related substances to control and prevent the use of hazardous chemicals in production processes. This effort is to assure consumers that the Company's products contain no toxic substances that are harmful to them.

The Company actively communicates with customers of every segment to ensure maximum reach as well as help fulfill their needs. Customers can learn more about the Company and the products from www.deltathailand.com. Feedback can also be emailed to CSR@deltathailand.com as displayed on the Company's website. Feedback and comments will be presented to the Company's management for analysis and solution findings for further development.

7. Environmental Protection

The Company also focuses on importance in setting up an environmental management system in order to drive business operation on the back of PDCA principle (Plan / Do / Check / Action). The system determines to cope with various context of social and environmental management that employees at all level can continue applying as part of their daily activities. At present, the Company has been certified with various standards, both national and international level, as follows;

- ISO14001 – Standard of Environmental Management System
- ISO14067 – Standard of Product Carbon Footprint Assessment
- ISO14064-1 – Standard of Management System for Quantification and Reporting of Greenhouse Gas Emissions.
- IECQ QC08000 - Standard of Hazardous Substance Process Management
- ISO50001 – Standard of Energy Management System
- OHSAS18001 - Standard of Occupational Health and Safety Management

The Company is the first in Thailand being certified ISO14064-1 and ISO50001 and remains commitment to the standards in order to further enhance company's competency towards the future.

The Company has organized a variety of activities to raise environmental and energy efficiency awareness of its employees, such as drawing contest and reforestation campaign.

Green Industry

The Company has participated in Ministry of Industry's "Green Industry" program to showcase its serious commitment to following environmentally-friendly practice by shaping up its production and environmental management processes to be greener as well as displaying greater social responsibility internally and externally throughout its supply chain to arrive at sustainable development. The Company's two plants at Bangpoo Industrial Estate and Wellgrow Industrial Estate are certified to Green System, Level 3

which is a level for industries with systematic environmental management processes, which include monitoring, evaluation and improvement. The Company has also received a number of awards and certification relating to environmental management and will keep improving its operations to reach the levels of Green Culture and Green Network.

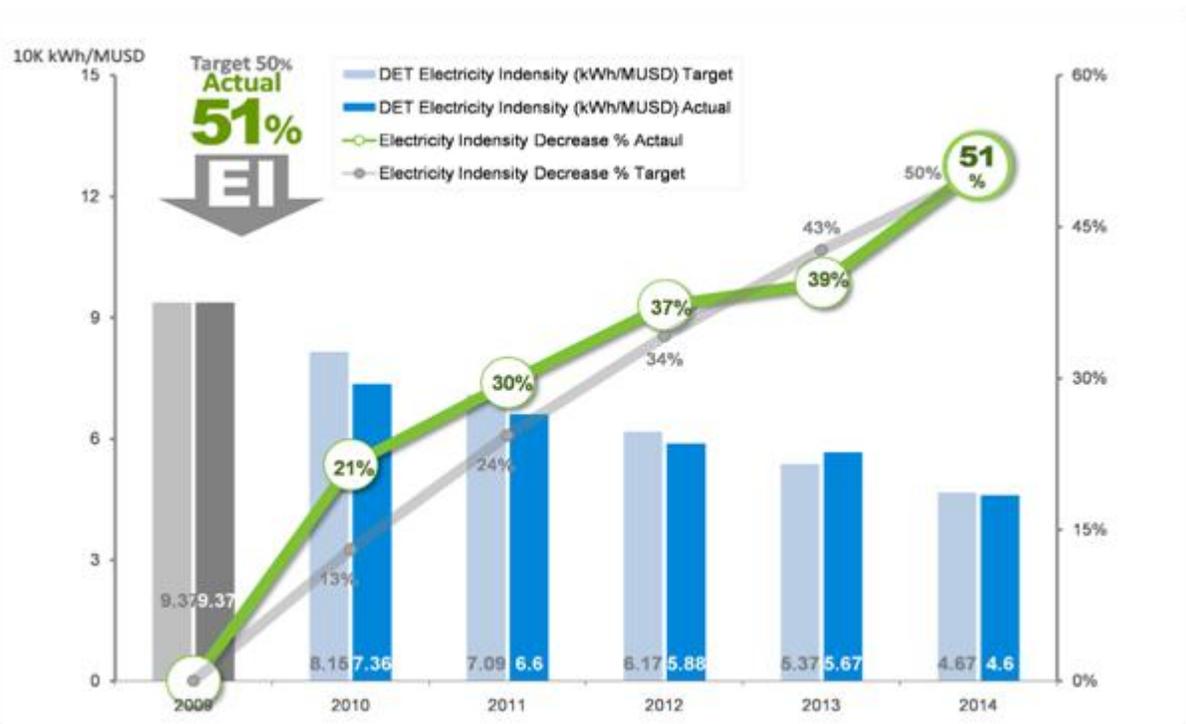
Energy Management

The Company valued energy conservation and promoted efficient usage of resources and therefore established an energy management policy with commitment for ongoing elaboration and communication to employee at all levels within organization. The Company outlined procedures to monitor, follow-up, improve all the related projects, and sponsored training for employees to obtain more knowledge and be aware of importance of energy conservation. Some energy management concepts have been implemented for improving air conditioning system and lighting system. Solar panels have been installed to generate electricity for usage inside factories and this program has been carried on with gradual development. Results of energy management projects in 2014 include;

Energy Saving Project

The Company has developed an Energy Management System (EnMS) Plan to reduce energy consumption in the entire grid by decreasing Electricity Intensity (Electricity consumption/Production amount) by 51% by 2014 (compared to 2009 based year). In 2014, there were 61 projects on this program which conclusively reduced Electricity Intensity from 2013 by 1,070 kWh to 1 USD million production quantity or by 51% (compared to base year). In 2015, there will be addition of 65 projects that is expected to save electricity consumption by 8,282,600 kWh annually or to a decrease rate of 65% from base year which is higher than the previous target of 50%.

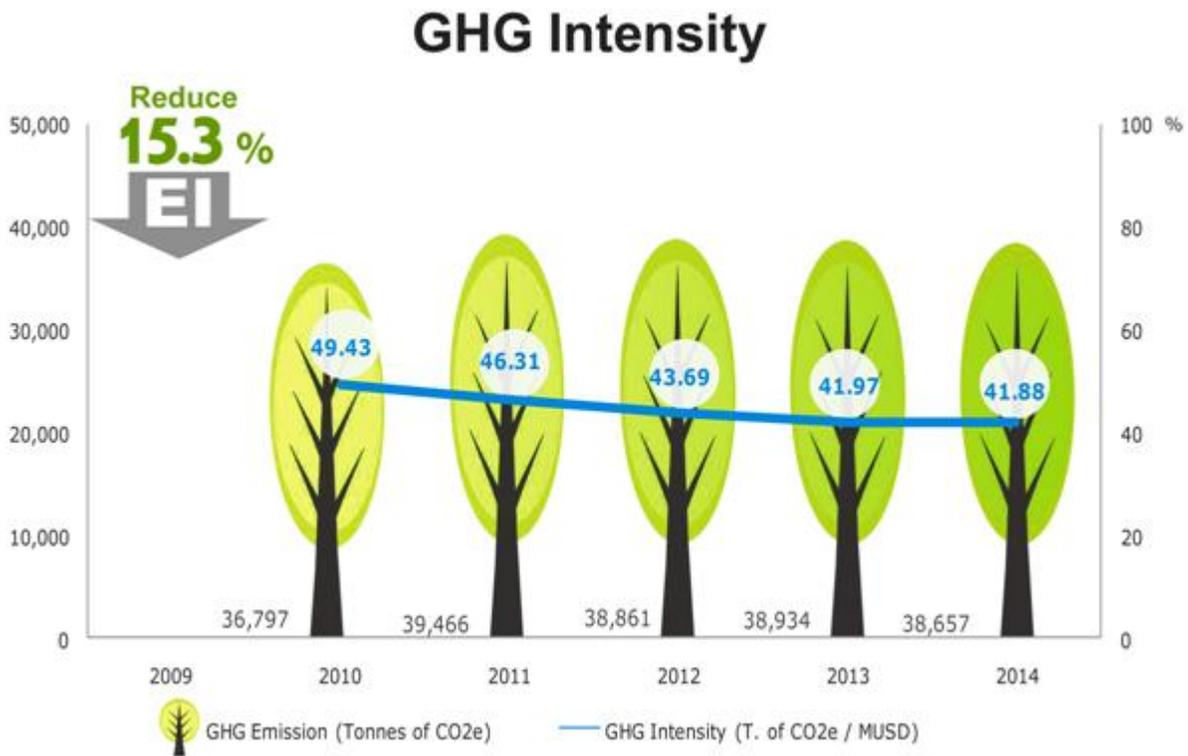
Delta has certified and registered its carbon credit management operation systems according to Thailand Voluntary Emission Reduction Program (T-VER) by Thailand Greenhouse Gas Management Organization (Public Organization), Ministry of Natural Resources and Environment 6/2014 dated 17 September 2014. This T-VER project is to promote voluntary participation to reduce GHG in Thailand. In addition, the carbon credit calculated for the decreased amount of greenhouse gas emission can be traded in domestic voluntary carbon market.



Reducing impact on climate change

Global warming is one of crisis that threatens daily living of human beings. The Company envisages the importance of responding to these changes and therefore provided concrete measures to continuously implement energy management in practice in order to improve efficiency on usage of energy as well as reduce carbon emissions. The Company participated in the Carbon Disclosure Project - CDP since 2007. Started in 2009, the Company collected data on greenhouse gas (GHG) emissions, both direct and indirect, and reported progress on the website of Standard for quantification and reporting of greenhouse gas emissions and removals (ISO14064-1) in 2010.

The Company has a plan to reduce GHG emissions in place since 2009. In 2014, the Company managed to reduce 15% of GHG intensity compared to base year (equivalent of GHG emission to sales amount).



Remark: Calculation base on 2010

With the above achievement, the Company was given Thailand Energy Awards 2013 for Outstanding Personnel under Energy Management Team category from H.E. Yingluck Shinawatra, Prime Minister of Thailand, on 18 September 2013. The awards were given to honor the organizations with outstanding achievements in relation to energy efficiency and development of renewable energy. On 17 September 2014, Delta has been listed on T-VER program of the committee of Thailand Greenhouse Gas Management Organization (TGO), Ministry of Natural Resources and Environment meeting no. 6/2014 to perform T-VER pilot project to promote greenhouse gas emission reduction in Thailand. The reduced greenhouse gas emission can also be claimed as carbon credit and able to sell locally. Above all, this activity will also be a good sample for other organization.

8. Participation in community or social development

The Company has been involved in various joint-community development projects to promote activities among educations, religion related, public health and other community developments such as signing MOU with Huachiew Chalermprakiet University to help develop student's working skills, painting and renovating temples together with sharing and implementing 5s which is our daily working concept to those temples, facilitating the employees for blood donation to the Thai Red Cross every quarter, donating and installing LED lights which are our energy-saving products to schools and nearby communities, reforesting magroove forests at Samutprakarn and Samutsakorn provinces. (Please find 2014 CSR activities)

9. Innovations and its dissemination

One of the Company's missions is "to provide innovative, clean and energy-efficient solutions for a better tomorrow." Therefore, the Company works to develop clean and energy-efficient products. Its key lines of green products are listed below.

1. Products of energy-efficient or reduce losing of energy – such as high efficiency power supplies with energy efficiency of 90% especially telecom power supplies energy efficiency of 97%, and other products such as DC fans and LED lamps.
2. Energy saving solutions products which most are parts or industrial automation of add-on devices that help the equipment to efficiently use energy
3. Clean energy products or product that reduces environmental impact such as solar inverters, power supplies and charging station for hybrid vehicles and inverters for wind turbines

These three product lines are not only create economic growth to the Company as being key revenue generator, they are also conserve environment

Dissemination of innovations

The Company promotes and supports production operation under Green Label standards that emphasizes environmentally-friendly processes embracing waste management, pollution reduction and efficient usage of resources. Production activities are recorded and measured for a monthly assessment on environmental impact. Employee training is also arranged to enrich knowledge of employees.

Company's products and packaging are unique and comply with international environmental standards, such as EU RoHS (Restriction of Hazardous Substances) and WEEE (Waste Electrical and Electronic Equipment). Those measures provide guidelines to control pollution and waste from electronic products. On company's products, there are labels informing environmental certification obtained such as Energy Star and 80 PLUS.

The Company is the first in Thailand certified ISO50001 standard on energy management and has continually successful in carrying out energy conservation campaigns in the factories. It also organized Delta Green Sharing Day with Department of Alternative Energy Development and Efficiency, WSI Co., Ltd. and Kasetsart University at its Bangpoo Plant on 20 May 2013 to disseminate knowledge about energy conservation innovations, best practices and latest technologies which can be applied in different organizations and communities.

Major CSR Activities in 2014

Education



Academic collaboration MOU with Huachiew Chalermprakiet University



Education Fund for Rajabhat Dhonburi University



Education Fund for Employee's children



Research Fund for Kasetsart University



Education Fund for students in Chiangmai and Chiangrai



Energy Conservation Contest, Samutprakarn



Sponsoring for Earthquake Seminar, Chiangrai

Social



Donation of Delta LED light tubes Chiangmai and Chiangrai



Blood donation



Knowledge and Experience sharing on Happy Work Place Activities



Temple Painting in 6 provinces



5S and street light donation Samutprakarn



Essential stuff for school Donation Chonburi



Donation to fire victims Bangpli, Samutprakarn

Environment



Mangrove Reforestation Samutprakarn



Introduction of Recycle Bins to Uea Athorn, Samutprakarn



Lighting Improvement for energy conservation



Other Activities



Opportunity Day at SET



2014 Annual General Meeting



Safety Week



Valued Partners Sport day



DET Open House Investor Visit



Annual Supplier Meeting And Supplier Awards



2014 Children day Samutprakarn

More information or suggestion please contact CSR Committee for sustainable development e-mail: csr@delta.co.th